



**Commonwealth of Kentucky  
Personnel Cabinet**

**For Immediate Release  
November 4, 2005**

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**PERCENTAGE OF MINORITIES, WOMEN  
IN KENTUCKY STATE GOVERNMENT CONTINUES TO RISE**

*Personnel Cabinet releases latest report*

FRANKFORT, Ky. – Personnel Cabinet Secretary Erwin Roberts announced today that the percentage of minorities and women in state government continue to increase compared to this time last year.

The Personnel Cabinet today released its report for January 1, through October 18, 2005. Secretary Roberts says the report shows some positive gains in Kentucky State Government.

The state now employs 8.63 percent minorities, the highest number in a decade. During the same period last year, the state employed 8.3 percent minorities, which equals an increase of .33 percent over the year before. Female state employees hired last year increased by .05 percent. The total number of females employed by the state is 49.8 percent.

“While minority hiring is at an all time high, there are still opportunities for growth,” said Roberts. “The report shows our administration is slowly reaching its goal. We know it’s going to take time but we are committed to building a more diversified work place in order to best represent all people, regardless of their race or gender.”

Effective July 1, 2004 Governor Ernie Fletcher raised the targeted hiring goal for minority employment from 7.51 percent to 10 percent based on the 2000 census data for Kentucky. This is the first time in more than six years that the minority hiring goal has been changed. Governor Fletcher also set a target goal for female employment at 52.42 percent.

In order to improve the coordination of human resource services for state agencies, the Office of Human Resource Planning and Diversity Initiatives was created. This new office will be responsible for diversity initiatives and work force planning.

Three cabinets exceeded the goals for minority and female employment. They were the cabinets for Health and Family Services, Education and Personnel.

To view the latest web published Affirmative Action Semi-Annual Report through June 30, 2005 visit our website at [www.personnel.ky.gov](http://www.personnel.ky.gov) .

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