



Commonwealth of Kentucky
23rd Annual Governor's EEO Conference
"The State of Diversity & Equality"
Thursday, July 9, 2009
Crowne Plaza Hotel
830 Phillips Road, Louisville, KY

- 7:00-8:30** **Check-In & Continental Breakfast**
- 8:00-9:15** **Opening Plenary**
"Innovative Approaches to Serving a Diverse Workforce," Kentucky Personnel Cabinet
- 9:30-10:45** **Breakout Series I**
- Building the Framework for an Inclusive Organization through Strategic Diversity Recruitment and Retention Practices*
 - Federal EEO & ADA Legal Updates*
 - Education & Outreach: This is How We Do It
 - Creating a Culture of Inclusion
 - Training People How to Treat You
 - Resolving Workplace Disputes (State Employees)
- 11:00-12:15** **Breakout Series II**
- Institutionalizing Organizational Justice in the Workplace
 - Practical Methods & Advice for Avoiding Workplace Discrimination Claims*
 - The Retirement Time Bomb: Are You Ready?*
 - Promoting Diversity through Storytelling
 - Generations At Work
 - Technical Guidance on Conducting EEO Investigations
- 12:30-2:00** **Governor's Equal Opportunity Awards Luncheon**
Special Guest Speaker Chuck Shelton
- 2:15-3:30** **Breakout Series III**
- Building the Framework for an Inclusive Organization through Strategic Diversity Recruitment and Retention Practices*
 - Practical Methods & Advice for Avoiding Workplace Discrimination Claims
 - Education & Outreach: This is How We Do It (KCHR)
 - Managing under the Merit System (State Employees)*
 - FMLA, ADA & Worker's Compensation (State Employees)
 - Title VI Compliance through Language Access*
- 3:45-5:00** **Breakout Series IV**
- Institutionalizing Organizational Justice in the Workplace*
 - Recruitment Best Practices*
 - The Retirement Time Bomb: Are You Ready?
 - Maximize Yourself: Living & Leading from the Whole
 - Training People How to Treat You
 - Creating a Culture of Inclusion*

* Denotes sessions recommended for managers/supervisors.