



**Commonwealth of Kentucky
Personnel Cabinet**

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Personnel Cabinet names new Deputy Secretary, Chief of Staff

Secretary Roberts selects from within Cabinet

FRANKFORT, Ky. – Personnel Cabinet Secretary Erwin Roberts announces the appointment of Wayne Harman as Deputy Secretary and David Smart as Chief of Staff. Both appointees will be promoted from within the Personnel Cabinet.

“Both gentlemen have strong leadership skills and a clear vision of carrying out the Personnel Cabinet’s strategic goals set out by the Fletcher administration,” Secretary Roberts said. “I have the utmost confidence that both have the abilities and background to help those goals come to fruition.”

Harman formerly served as Commissioner of the Department of Personnel Administration. Before coming to state government, Harman worked as a private IT consultant for three years. Prior to that, he was the Director of IT Operations at the University of Kentucky in Lexington. He was also employed by Wang Laboratories as Regional Manager.

Harman serves as sponsor for the HRIS Project and is instrumental in providing leadership and vision for the initiative. His department includes the Divisions of Employee Management, Staffing Services, HR Projects and the Systems Management Branch. Harman’s background is primarily in information technology (IT) with experience in providing these services to streamline HR functions

Before coming to the Personnel Cabinet, Smart spent the last 12 months as Executive Director of the Office of Legal Services for the Environmental and Public Protection Cabinet.

Smart is a 1984 graduation of the LSU Law School in 1984. He clerked for the Louisiana State Supreme Court before entering private practice in 1985. Smart practiced law in Lafayette, Louisiana, Washington D.C. and Richmond, Virginia before joining Wyatt, Tarrant and Combs' Lexington office in 1990 where he was a partner specializing in environmental law.

Both Harman and Smart began their new positions within the Personnel Cabinet October 17th.

Carla Hawkins, who is currently Deputy Commissioner of Personnel Administration will be Acting Commissioner of Personnel Administration.