

“I began working for the state a couple of years ago after being injured in the line of duty. I had a significant amount of college credits, but I had not finished a degree. The EEAP program provided me with assistance in a real time of need.

A new baby at home and debt from my recovery period...financially speaking, completing a degree was not a possibility. Knowing that my true upward potential would be limited by my lack of a college degree, my manager supported my decision to pursue the credits I needed. The EEAP program provided me with enough assistance to make my degree pursuit a possibility.

I will graduate in the fall with a bachelor’s degree in accounting, and soon to follow I will sit for the CPA exam. The experience has been win-win for my employer and me. They have gained a more experienced and educated employee, and I have gained a tool that will help advance my career.”

-Steve Starkweather
Internal Policy Analyst
Kentucky Division of Water