



COMMONWEALTH OF KENTUCKY
Classified and Unclassified 37.5 and 40-Hour Salary Schedule
Effective September 16, 2023

37.5-Hour Work Week				40-Hour Work Week			
Pay Grade	Rate	Entry	Midpoint	Pay Grade	Rate	Entry	Midpoint
3	Hourly	\$8.861	\$23.543	3	Hourly	\$8.861	\$23.543
	Monthly	\$1,439.92	\$3,825.74		Monthly	\$1,535.92	\$4,080.80
	Annually	\$17,279.04	\$45,908.88		Annually	\$18,431.04	\$48,969.60
4	Hourly	\$5.345	\$16.200	4	Hourly	\$5.345	\$16.200
	Monthly	N/A	N/A		Monthly	N/A	N/A
	Annually	N/A	N/A		Annually	N/A	N/A
5	Hourly	\$8.861	\$13.292	5	Hourly	\$8.861	\$13.292
	Monthly	\$1,439.92	\$2,159.96		Monthly	\$1,535.92	\$2,303.96
	Annually	\$17,279.04	\$25,919.52		Annually	\$18,431.04	\$27,647.52
6	Hourly	\$9.748	\$14.622	6	Hourly	\$9.748	\$14.622
	Monthly	\$1,584.06	\$2,376.08		Monthly	\$1,689.66	\$2,534.48
	Annually	\$19,008.72	\$28,512.96		Annually	\$20,275.92	\$30,413.76
7	Hourly	\$10.721	\$16.082	7	Hourly	\$10.721	\$16.082
	Monthly	\$1,742.16	\$2,613.34		Monthly	\$1,858.32	\$2,787.56
	Annually	\$20,905.92	\$31,360.08		Annually	\$22,299.84	\$33,450.72
8	Hourly	\$11.792	\$17.688	8	Hourly	\$11.792	\$17.688
	Monthly	\$1,916.20	\$2,874.30		Monthly	\$2,043.96	\$3,065.92
	Annually	\$22,994.40	\$34,491.60		Annually	\$24,527.52	\$36,791.04
9	Hourly	\$12.971	\$19.457	9	Hourly	\$12.971	\$19.457
	Monthly	\$2,107.80	\$3,161.76		Monthly	\$2,248.32	\$3,372.56
	Annually	\$25,293.60	\$37,941.12		Annually	\$26,979.84	\$40,470.72
10	Hourly	\$14.266	\$21.399	10	Hourly	\$14.266	\$21.399
	Monthly	\$2,318.24	\$3,477.34		Monthly	\$2,472.78	\$3,709.16
	Annually	\$27,818.88	\$41,728.08		Annually	\$29,673.36	\$44,509.92
11	Hourly	\$15.695	\$23.543	11	Hourly	\$15.695	\$23.543
	Monthly	\$2,550.44	\$3,825.74		Monthly	\$2,720.48	\$4,080.80
	Annually	\$30,605.28	\$45,908.88		Annually	\$32,645.76	\$48,969.60
12	Hourly	\$17.263	\$25.895	12	Hourly	\$17.263	\$25.895
	Monthly	\$2,805.24	\$4,207.94		Monthly	\$2,992.26	\$4,488.48
	Annually	\$33,662.88	\$50,495.28		Annually	\$35,907.12	\$53,861.76
13	Hourly	\$18.989	\$28.484	13	Hourly	\$18.989	\$28.484
	Monthly	\$3,085.72	\$4,628.66		Monthly	\$3,291.44	\$4,937.24
	Annually	\$37,028.64	\$55,543.92		Annually	\$39,497.28	\$59,246.88
14	Hourly	\$20.887	\$31.331	14	Hourly	\$20.887	\$31.331
	Monthly	\$3,394.14	\$5,091.30		Monthly	\$3,620.42	\$5,430.72
	Annually	\$40,729.68	\$61,095.60		Annually	\$43,445.04	\$65,168.64
15	Hourly	\$22.976	\$34.464	15	Hourly	\$22.976	\$34.464
	Monthly	\$3,733.60	\$5,600.40		Monthly	\$3,982.52	\$5,973.76
	Annually	\$44,803.20	\$67,204.80		Annually	\$47,790.24	\$71,685.12
16	Hourly	\$25.273	\$37.910	16	Hourly	\$25.273	\$37.910
	Monthly	\$4,106.86	\$6,160.38		Monthly	\$4,380.66	\$6,571.08
	Annually	\$49,282.32	\$73,924.56		Annually	\$52,567.92	\$78,852.96
17	Hourly	\$27.799	\$41.699	17	Hourly	\$27.799	\$41.699
	Monthly	\$4,517.34	\$6,776.10		Monthly	\$4,818.50	\$7,227.84
	Annually	\$54,208.08	\$81,313.20		Annually	\$57,822.00	\$86,734.08
18	Hourly	\$30.580	\$45.870	18	Hourly	\$30.580	\$45.870
	Monthly	\$4,969.26	\$7,453.88		Monthly	\$5,300.54	\$7,950.80
	Annually	\$59,631.12	\$89,446.56		Annually	\$63,606.48	\$95,409.60
19	Hourly	\$33.635	\$50.453	19	Hourly	\$33.635	\$50.453
	Monthly	\$5,465.70	\$8,198.62		Monthly	\$5,830.08	\$8,745.20
	Annually	\$65,588.40	\$98,383.44		Annually	\$69,960.96	\$104,942.40
20	Hourly	\$37.001	\$55.502	20	Hourly	\$37.001	\$55.502
	Monthly	\$6,012.66	\$9,019.08		Monthly	\$6,413.52	\$9,620.36
	Annually	\$72,151.92	\$108,228.96		Annually	\$76,962.24	\$115,444.32
21	Hourly	\$40.700	\$61.050	21	Hourly	\$40.700	\$61.050
	Monthly	\$6,613.76	\$9,920.64		Monthly	\$7,054.68	\$10,582.00
	Annually	\$79,365.12	\$119,047.68		Annually	\$84,656.16	\$126,984.00
22	Hourly	\$44.768	\$67.152	22	Hourly	\$44.768	\$67.152
	Monthly	\$7,274.80	\$10,912.20		Monthly	\$7,759.80	\$11,639.68
	Annually	\$87,297.60	\$130,946.40		Annually	\$93,117.60	\$139,676.16

37.5-Hour Work Week			
Pay Grade	Rate	Entry	Midpoint
*28	Hourly	\$36.763	\$46.935
	Monthly	\$5,974.00	\$7,626.94
	Annually	\$71,688.00	\$91,523.28
30	Hourly	\$38.228	\$57.342
	Monthly	\$6,212.06	\$9,318.08
	Annually	\$74,544.72	\$111,816.96
31	Hourly	\$42.051	\$63.077
	Monthly	\$6,833.30	\$10,250.02
	Annually	\$81,999.60	\$123,000.24
32	Hourly	\$46.256	\$69.384
	Monthly	\$7,516.60	\$11,274.90
	Annually	\$90,199.20	\$135,298.80
33	Hourly	\$50.882	\$76.323
	Monthly	\$8,268.34	\$12,402.50
	Annually	\$99,220.08	\$148,830.00
34	Hourly	\$55.970	\$83.955
	Monthly	\$9,095.14	\$13,642.70
	Annually	\$109,141.68	\$163,712.40
40	Hourly	\$35.201	\$52.802
	Monthly	\$5,720.16	\$8,580.34
	Annually	\$68,641.92	\$102,964.08
41	Hourly	\$38.722	\$58.083
	Monthly	\$6,292.34	\$9,438.50
	Annually	\$75,508.08	\$113,262.00
42	Hourly	\$42.595	\$63.893
	Monthly	\$6,921.70	\$10,382.62
	Annually	\$83,060.40	\$124,591.44
43	Hourly	\$46.854	\$70.281
	Monthly	\$7,613.78	\$11,420.66
	Annually	\$91,365.36	\$137,047.92
44	Hourly	\$51.540	\$77.310
	Monthly	\$8,375.26	\$12,562.88
	Annually	\$100,503.12	\$150,754.56

40-Hour Work Week			
Pay Grade	Rate	Entry	Midpoint
*28	Hourly	\$36.763	\$46.935
	Monthly	\$6,372.26	\$8,135.40
	Annually	\$76,467.12	\$97,624.80
30	Hourly	\$38.228	\$57.342
	Monthly	\$6,626.20	\$9,939.28
	Annually	\$79,514.40	\$119,271.36
31	Hourly	\$42.051	\$63.077
	Monthly	\$7,288.84	\$10,933.36
	Annually	\$87,466.08	\$131,200.32
32	Hourly	\$46.256	\$69.384
	Monthly	\$8,017.72	\$12,026.56
	Annually	\$96,212.64	\$144,318.72
33	Hourly	\$50.882	\$76.323
	Monthly	\$8,819.56	\$13,229.32
	Annually	\$105,834.72	\$158,751.84
34	Hourly	\$55.970	\$83.955
	Monthly	\$9,701.48	\$14,552.20
	Annually	\$116,417.76	\$174,626.40
40	Hourly	\$35.201	\$52.802
	Monthly	\$6,101.52	\$9,152.36
	Annually	\$73,218.24	\$109,828.32
41	Hourly	\$38.722	\$58.083
	Monthly	\$6,711.82	\$10,067.72
	Annually	\$80,541.84	\$120,812.64
42	Hourly	\$42.595	\$63.893
	Monthly	\$7,383.14	\$11,074.80
	Annually	\$88,597.68	\$132,897.60
43	Hourly	\$46.854	\$70.281
	Monthly	\$8,121.36	\$12,182.04
	Annually	\$97,456.32	\$146,184.48
44	Hourly	\$51.540	\$77.310
	Monthly	\$8,933.60	\$13,400.40
	Annually	\$107,203.20	\$160,804.80

*Salary range adjusted per KRS 163.032