



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

HIGHWAY EQUIPMENT OPERATOR

Job Number: 20000425

Job Code: 11720V230916

Job Group: 1100 - MAINTENANCE AND TRADES

Job Established: 06/16/1982

Job Revised: 09/16/2023

Grade: 11 Salary (MIN - MID):

\$16,984-\$25,476 - Hourly

\$2,759.90-\$4,139.86 - 37.5 Hr. Monthly Salary

\$2,943.90-\$4,415.84 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months, except as provided in KRS 18A.111.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Operates road tractor & various semi-trailers in the transport of equipment, materials, and supplies statewide. Operates heavy equipment in the completion of loading and unloading equipment and supplies, such as excavator, motor graders, front-end loaders, tandem dump trucks, bulldozers, backhoes, and other various pieces of equipment OR Performs construction and maintenance of access roads, parking areas and roadbeds utilized for statewide fishing and boating access. Operates intermediate equipment such as backhoe, front-end loader, grader, tandem truck, tow paver, hydro seeder; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

High school graduate.

EXPERIENCE, TRAINING, OR SKILLS:

Must have four years of experience in the operation of equipment including two years of experience in the operation of intermediate equipment such as backhoe, front-end loader, grader, tandem truck, tow paver, or hydro seeder.

Substitute EDUCATION for EXPERIENCE:

A Heavy Equipment Training certificate from a technical school or vocational school will substitute for one year of the required experience.

Substitute EXPERIENCE for EDUCATION:

NONE

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must possess a valid driver's license and a valid Class A commercial driver's license prior to employment in this job classification. Applicants for employment with the Transportation Cabinet must possess a valid driver's license and a valid Class A commercial driver's license with tank vehicle endorsement prior to employment in this job classification. <http://transportation.ky.gov/driverlicensing/>. Must maintain any required licensure(s), certification(s), or other credentials for the length of employment in this job classification. Employing agency is responsible for ensuring employee possesses and maintains required licensure(s), certification(s), or other credentials.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Provides semi and straight truck transport of equipment, materials, and supplies statewide. Operates heavy equipment in the completion of loading and unloading equipment and supplies, such as excavator, motor graders, front-end loaders, tandem dump trucks, bulldozers, or backhoes. Performs roadway or facility lot maintenance. Maintains equipment lot; repairs drainage issues by means of excavating, grading, plowing, and repairing drainage issues. Provides basic service interval and minor repair on assigned equipment. Prepares surplus equipment. Completes surplus reports and disposal documents. Provides critical transport of equipment, materials, and supplies in the aid of disaster response and state emergencies. Performs construction of statewide fishing and boating access areas including boat ramps, roadbeds, piers, ramps, sidewalks, access roads, and ADA parking.

UNIQUE PHYSICAL REQUIREMENTS:

Incumbents in this job title must possess the ability to work, sit, stoop and bend. Must be able to lift and carry 50 pounds. Must be able to respond to emergencies.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Incumbents in this job title typically perform their work at a highway maintenance facility, at work sites throughout the assigned work area and when necessary, district wide. Must be able to work extended hours and be outside during inclement weather.

ADDITIONAL REQUIREMENTS:

Upon employment, employees in this job classification may be required to maintain a valid driver's license and may be required to drive a licensed vehicle. This status may be necessary for the length of time in this job classification. If this is necessary, it will be listed in the specific position description for the position at issue. Applicants and employees in this job classification may be required to submit to a drug- screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.