COMMONWEALTH OF KENTUCKY
JOB CLASS SPECIFICATION

OSH COMPLIANCE OFFICER I

Job Number: 20000834
Job Code: 33180V190516
Job Group: 3300 - HEALTH INSPECTION
Job Established: 06/16/1982
Job Revised: 05/16/2019

Grade: 12  Salary (MIN - MID):
$14.938-$19.789 - Hourly
$2,427.44-$3,215.72 - 37.5 Hr. Monthly Salary
$2,589.26-$3,430.10 - 40 Hr. Monthly Salary

Special Entrance Rate:
NONE
NONE
NONE

PROBATIONARY PERIOD:
This job has an initial and promotional probationary period of 12 months. For additional information refer to: http://www.lrc.ky.gov/kar/101/001/325.pdf.

CHARACTERISTICS OF THE JOB: Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.
Performs entry level duties while in training for the inspection of workplaces to detect safety hazards and to assure compliance with occupational safety and health laws and regulations; and performs other duties as required.

MINIMUM REQUIREMENTS:
EDUCATION:
Graduate of a college or university with a bachelor's degree or an associate's degree in occupational safety and health.

EXPERIENCE, TRAINING, OR SKILLS:
NONE

Substitute EDUCATION for EXPERIENCE:
NONE

Substitute EXPERIENCE for EDUCATION:
Experience in the administrative application of OSHA regulations to the workplace will substitute for two years of the required bachelor's degree on a year-for-year basis. Current or prior military experience will substitute for the required college (bachelor's) on a year for year basis. Prior military experience will only substitute if the individual received an honorable discharge, discharge under honorable conditions, or a general discharge.

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):
NONE
EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.

Through observation of experienced OSH Compliance Officers, develops hazard recognition skills and inspection procedures. Attends training conferences, seminars, and formal schools. Attends hearings of the Kentucky Occupational Safety and Health Review Commission and meetings of the Kentucky Occupational Safety and Health Standards Board. Learns to operate and interpret results of various technical instruments and equipment. Researches occupational safety and health regulations and research literature. Learns required details for inclusion in reports of safety inspections. Conducts safety inspections under close supervision near the end of formal training period.

UNIQUE PHYSICAL REQUIREMENTS:
Incumbents working in this job title may include climbing excessive heights on construction sites, standing or walking for long periods of time.

TYPICAL WORKING CONDITIONS: Incumbents in the job will typically perform their job duties under these conditions.
Work is generally performed in an office setting when preparing reports or evaluating inspections. When conducting workplace inspections or consultations, employees in this job title are exposed to the same working conditions as those employed at the workplace. Exposure to chemicals and potentially harmful or hazardous materials.

ADDITIONAL REQUIREMENTS:
Upon appointment, employees in this class may be required to maintain a valid driver's license and may be required to drive a licensed vehicle. This status may be necessary for the length of time in this class. If this is necessary, it will be listed in the specific position description for the position at issue. Employees in this class are required to undergo yearly physical examinations to ensure they are physically capable of performing the essential duties of the position, capable of safely utilizing required personal protective equipment without posing a hazard to themselves or others, medically fit for the use of respiratory protection, and to ensure compliance with the medical requirements of occupational safety and health standards pursuant to 29 CFR 1910.134 adopted by 803 KAR 2:308. Applicants and employees in this job title may be required to submit to a drug screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

THE COMMONWEALTH OF KENTUCKY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, SEXUAL ORIENTATION OR GENDER IDENTITY, ANCESTRY, AGE, DISABILITY, POLITICAL AFFILIATION, GENETIC INFORMATION OR VETERAN STATUS IN ACCORDANCE WITH STATE AND FEDERAL LAWS.