



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

SERVICE REGION CLINICAL ASSOCIATE

Job Number: 20001186

Job Code: 65240V230916

Job Group: 6500 - PUBLIC ASSISTANCE

Job Established: 03/16/1999

Job Revised: 09/16/2023

Grade: 18	Salary (MIN - MID):	Special Entrance Rate:
	\$30,580-\$45,870 - Hourly	NONE
	\$4,969.26-\$7,453.88 - 37.5 Hr. Monthly Salary	NONE
	\$5,300.54-\$7,950.80 - 40 Hr. Monthly Salary	NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 12 months, except as provided in KRS 18A.111.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Provides clinical support services to a Service Region Administrator within a service region. Provides complex casework consultation to staff who are engaged in the provision of services leading to stability, safety, permanency, self-sufficiency and well being to families and children. Provides casework supervision to cases requiring intensive case activity. Directs corrective actions in cases with deficits in assessment and case planning; Provides technical oversight and support to regional staff in the development and implementation of program practices; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

Graduate of a college or university with a master's degree in social work or related field.

EXPERIENCE, TRAINING, OR SKILLS:

Three years of professional social work experience.

Substitute EDUCATION for EXPERIENCE:

NONE

Substitute EXPERIENCE for EDUCATION:

NONE

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

NONE

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Provides casework supervision to child and family services personnel. Responsible for the oversight and consultation on the implementation of assessment, case planning, federal and state laws and regulations. Consults with Service Region Administrator Associate regarding employee performance. Provides guidance to local offices regarding federal, state and agency outcomes measurement. Assures inclusion of families in their own planning processes. Negotiates client based and community partnership outcomes and ensures performance indicators are met. Represents the Department for Community Based Services in community meetings, regional interagency councils and other community, family focused meetings as needed.

UNIQUE PHYSICAL REQUIREMENTS:

Any unique physical requirements necessary to perform the duties of a specific position will be listed on the individual position description, if applicable.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Work is typically performed in an office setting. Frequent travel within the service region to the local county offices will be required.

ADDITIONAL REQUIREMENTS:

Upon appointment, employees in this class may be required to maintain a valid driver's license and may be required to drive a licensed vehicle. This status may be necessary for the length of time in this class. If this is necessary, it will be listed in the specific position description for the position at issue. Applicants and employees in this job title may be required to submit to a drug-screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.