



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

FORESTER I

Job Number: 20001483

Job Code: 72220V230916

Job Group: 7200 - FORESTRY

Job Established: 06/16/1982

Job Revised: 09/16/2023

Grade: 14 Salary (MIN - MID):

\$22,602-\$33,903 - Hourly

\$3,672.84-\$5,509.24 - 37.5 Hr. Monthly Salary

\$3,917.68-\$5,876.52 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months, except as provided in KRS 18A.111.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Performs professional forestry work. Conducts examinations of forests, determines conditions, drafts prescriptions, and prepares forest management and forest stewardship plans to conserve, protect, and enhance forest lands and resources. Learns to prepare multi-agency forest management and forestry stewardship plans in collaborations with local, county, state, and federal agencies. Assists with wildland fire suppression and prevention, prescribed fire, and all-risk emergency response activities; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

Graduate of a college or university with a bachelor's degree in forestry.

EXPERIENCE, TRAINING, OR SKILLS:

NONE

Substitute EDUCATION for EXPERIENCE:

NONE

Substitute EXPERIENCE for EDUCATION:

NONE

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must possess a valid driver's license prior to appointment in this classification. Must be at least 21 years of age. Must maintain any required licensure(s), certification(s), or other credentials for the length of employment in this classification. Employing agency is responsible for ensuring employee possess and maintains required licensure(s), certification(s) or other credentials.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Makes preliminary woodland examinations for landowners to determine present woodland condition and future management needs. Prepares forest management and forest stewardship plans. Provides technical assistance to the United States Department of Agriculture in forest conservation cost share programs. Inspects and evaluates performance of landowners participating in cost share programs. Gathers, analyzes, and reports field data for the wood industry. Prepares marking reports for landowners which includes a summary of the timber marked by species, a list of prospective buyers, recommendations of methods of selling and harvesting timbers and environmental concerns. Selects and marks trees for timber stand improvement and commercial harvest. Examines potential tree planting sites and makes recommendations for proper methods of site preparation, tree spacing, planting techniques and suitable species for the site. Sells, sorts, and distributes seedlings. Conducts surveys and inventories including Forest Inventory and Analysis (FIA) and Southern Forest Annual Inventory System (SFAIS). Supervises and assists in fire suppression and prevention, prescribed fire, and all-risk emergency response. Monitors harvesting operations to determine that proper harvesting methods are used. Prepares detailed scaled woodland maps. Examines woodlands for insect and disease attacks and recommends methods for control. Provides technical assistance to landowners, loggers, timber buyers, and sawmill operators. Conducts environmental education programs. Maintains and repairs assigned equipment. Enforces the forestry laws of Kentucky. Learns to participate in multi-agency stewardship plans. Learns to collaborate with local, county, state, and federal agencies in the development of forest ecosystem improvement. Under supervision, learns to work with Farm Bill Programs and to determine eligibility of a landowner's property for financial assistance.

UNIQUE PHYSICAL REQUIREMENTS:

Extreme physical effort is required when suppressing wildland fires and performing all-risk emergency tasks if mobilized to assist during emergencies. The ability to walk on steep slopes, use fire hand tools, and occasionally work long hours is required.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Work is typically performed outdoors on private forest lands. Work can be under adverse conditions due to weather, topography, or when suppressing wild land fires. Adverse conditions could be present when assisting in all-risk emergency response when mobilized. Work also involves frequent contact with citizens and organizations in the promotion of forestry programs. Duties are typically performed within the Commonwealth of Kentucky; however, some functions may occur in other states.

ADDITIONAL REQUIREMENTS:

Applicants and employees in this job classification may be required to submit to a drug-screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.