



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

LIFEGUARD

Job Number: 20001923

Job Code: 99120V230916

Job Group: 9900 - UNCLASSIFIED SERVICE

Job Established: 06/16/1982

Job Revised: 09/16/2023

Grade: 07 Salary (MIN - MID):

\$11,601-\$17,402 - Hourly

\$1,885.16-\$2,827.84 - 37.5 Hr. Monthly Salary

\$2,010.84-\$3,016.36 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months, except as provided in KRS 18A.111.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Provides for the safety of bathers and accident prevention in and around a bathing area; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

NONE

EXPERIENCE, TRAINING, OR SKILLS:

NONE

Substitute EDUCATION for EXPERIENCE:

NONE

Substitute EXPERIENCE for EDUCATION:

NONE

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must hold current certification as a lifeguard from the Y.M.C.A., the Starfish Aquatic Institute (StarGuard) or hold an Emergency Water Safety certificate or other current certification which demonstrates life saving skills from the American Red Cross. Employing agency: If lifeguard certificate is from Starfish Aquatic Institute employing agency must certify demonstrated competency pool depth is consistent with depth of pool(s) to be guarded. Must maintain any required licensure(s), certification(s), or other credentials for the length of employment in this classification. Employing agency is responsible for ensuring employee possesses and maintains required licensure(s), certification(s) or other credentials.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Supervises a bathing area to prevent accidents, keep order, insure cleanliness and inspection of the facility. Rescues bathers in danger of drowning and administers artificial respiration and first aid.

UNIQUE PHYSICAL REQUIREMENTS:

Incumbent must be able to lift, climb, crawl, walk, run, stand and sit for long periods.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Work is performed outdoors. Incumbent will be exposed to hazards associated with providing lifeguard services at a swimming pool setting. Incumbent will be exposed to varying weather conditions, as well as long term exposure to the sun.

ADDITIONAL REQUIREMENTS:

Upon appointment, employees in this class may be required to maintain a valid driver's license and required to drive a licensed vehicle. This status may be necessary for the length of time in this class. If this is necessary it will be listed in the specific position description for that position. Applicants and employees in this job title may be required to submit to a drug screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.