



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

CONSERVATION EDUCATOR IV

Job Number: 21000105

Job Code: 71860V240216

Job Group: 7100 - AGRICULTURAL AND WILDLIFE SCIENCE

Job Established: 11/16/2011

Job Revised: 02/16/2024

Grade: 15 Salary (MIN - MID):

\$23,665-\$35,498 - Hourly

\$3,845.56-\$5,768.44 - 37.5 Hr. Monthly Salary

\$4,101.94-\$6,153.00 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months, except as provided in KRS 18A.111.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Develops, presents, or teaches all types of conservation education programs or outdoor skills programs in an assigned area OR coordinates a statewide program in conservation education programs (hunter education, boating education, aquatic education, Project WILD, archery or shooting skills); and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

Graduate of a college or university with a bachelor's degree in a natural or physical science, education, recreation, or related field.

EXPERIENCE, TRAINING, OR SKILLS:

Must have five years of experience in conservation education or related field.

Substitute EDUCATION for EXPERIENCE:

A master's degree in a natural or physical science, education, recreation or a related field will substitute for one year of experience as a conservation educator.

Substitute EXPERIENCE for EDUCATION:

None

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must be 21 years old and possess either a hunting or fishing license issued by the Kentucky Department of Fish and Wildlife Resources, and certification in first aid and Cardiopulmonary Resuscitation (CPR). Must possess a valid driver's license prior to employment in this classification. Must have three of the following certifications: Basic Archery Instructor, Hunter Education

Instructor, Bow Hunter Education Instructor, Boating Education Instructor or Project WILD. Must maintain any required licensure (s), certification(s), or other credentials for the length of employment in this job classification. Employing agency is responsible for ensuring employee possesses and maintains required licensure(s), certification(s) or other credentials.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Develops, plans, presents, or teaches all types of conservation education programs in an assigned area. Contacts school administrators, extension agents, sportsman's clubs, and civic facilities to set up presentation schedules. Develops and presents lessons on conservation of natural resources, conservation education programs, and outdoor and shooting skills. Coordinates the work of other educators. Conducts all conservation education programs including hunter education courses, boating education courses, aquatic education courses, Project WILD, archery and shooting skills courses. Represents KDFWR at community events. May provide supervision and instruction at conservation camps or other special events. Trains and supervises volunteers or interim employees. Maintains and inventories assigned equipment. Prepares periodic reports and tracks purchases and expenditures. Represents KDFWR at regional, state, and national meetings. Applies and interprets laws, rules, and policies.

UNIQUE PHYSICAL REQUIREMENTS:

Must be able to use firearms and archery equipment safely and proficiently, lift heavy objects, carry 25 pounds of equipment several hundred yards, and operate outdoors during inclement weather. Must be able to run, stoop, bend, push, pull, and lift heavy object or child from an unsafe place and traverse rugged terrain.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Work is performed in an outdoor classroom setting and/or on outdoor firing ranges. May work in residential camp setting with 200 campers per week.

ADDITIONAL REQUIREMENTS:

Upon employment, employees in this job classification may be required to drive a licensed vehicle. Applicants and employees in this job classification may be required to submit to a drug-screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.