



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

FORESTER II

Job Number: 21004255

Job Code: 72230V230916

Job Group: 7200 - FORESTRY

Job Established: 05/16/2023

Job Revised: 09/16/2023

Grade: 15 Salary (MIN - MID):

\$24,863-\$37,295 - Hourly

\$4,040.24-\$6,060.44 - 37.5 Hr. Monthly Salary

\$4,309.60-\$6,464.48 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months, except as provided in KRS 18A.111.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Provides technical consultation to landowners in forest ecosystems and their management. Prepares multi- agency forest management and forest stewardship plans in collaboration with local, county, state, and federal agencies for the development of forest ecosystem improvement. Assists with wildland fire suppression and prevention, prescribed fire, and all-risk emergency response activities; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

Graduate of a college or university with a bachelor's degree in forestry.

EXPERIENCE, TRAINING, OR SKILLS:

Must have two years of professional experience in forestry.

Substitute EDUCATION for EXPERIENCE:

A master's degree in forestry will substitute for the required experience.

Substitute EXPERIENCE for EDUCATION:

NONE

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must possess a valid driver's license prior to appointment in this classification. Must be at least 21 years of age. Must maintain any required licensure(s), certification(s), or other credentials for the length of employment in this classification. Employing agency is responsible for ensuring employee possess and maintains required licensure(s), certification(s) or other credentials.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Prepares forest management and forest stewardship plans for landowners or for a designated landscape. Provides technical expertise in forest ecosystems and their management. Prepares and develops multi-agency stewardship plans to help qualify for local, state, and federal cost-share programs. Designates trees and boundaries for timber stand improvement, commercial harvest, prescribed burn, and tree planting projects based on objectives and silviculture standards. Selects and marks trees for timber stand improvement and commercial harvest. Serves as the technical service provider for federal Farm Bill programs in an assigned area. Determines eligibility of a landowner's property for federal financial assistance. Collects specialized data in the field, collaborating with local, state, and federal partners on management strategies and cost-share initiatives. Inspects and evaluates performance of landowners participating in cost-share programs. Provides technical assistance to regional and programmatic staff in managing forests. Collects data in the field for forest inventories. Conducts surveys and inventories including Forest Inventory and Analysis (FIA) and Southern Forest Annual Inventory System (SFAIS). Supervises and assists in fire suppression and prevention, prescribed fire, and all-risk emergency response. Monitors harvesting operations to determine that proper harvesting methods are used. Prepares detailed scaled woodland maps. Examines woodlands for insect and disease attacks and recommends methods for control. May utilize specialized equipment to include but not limited to charts, prisms, and technical computer programs. Attends relevant trainings on wildlife forestry. Develops and conducts environmental education programs. Maintains and repairs assigned equipment. Enforces the forestry laws of Kentucky.

UNIQUE PHYSICAL REQUIREMENTS:

Extreme physical effort is required when suppressing wildland fires and performing all-risk emergency tasks if mobilized to assist during emergencies. The ability to walk on steep slopes, use fire hand tools, and occasionally work long hours is required.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Work is typically performed outdoors on private forest lands. Work can be under adverse conditions due to weather, topography, or when suppressing wild land fires. Adverse conditions could be present when assisting in all-risk emergency response when mobilized. Work also involves frequent contact with citizens and organizations in the promotion of forestry programs. Duties are typically performed within the Commonwealth of Kentucky; however, some functions may occur in other states.

ADDITIONAL REQUIREMENTS:

Applicants and employees in this job classification may be required to submit to a drug-screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.