



Benefit Schedule



This table provides the Benefits for Kentucky State Government Employees.

BENEFITS	Full-Time	Part-Time (Less Than 100 Hours Per Mo)	Interim	Per Diem	COMMENTS
Health Insurance	X	*	*	-	State pays fixed amount, employee pays additional options. Coverage effective first of second month. *Part-time and interim employees should contact their HR Office for information about health insurance eligibility.
Life Insurance	X	-	-	-	State provides: \$20,000. Optional available for purchase. Effective first of second month.
Retirement (KERS)	X	-	-	-	Check with your HR Office for rates.
Annual Leave	X	-	-	-	Amount increases by years of service; 7.5/8.0 hours per month, first 5 years. Employee must meet work hour requirements to be eligible for leave accrual.
Sick Leave	X	-	X	-	After 10 yrs.-10 bonus days. After 20 yrs - additional 10 bonus days. No limit on accumulation-7.5/8.0 hours per month. Employee must meet work hour requirements to be eligible for leave accrual.
Blood Leave	X	X	X	-	Up to 4 hours if donated during scheduled work hours. (<i>whole blood only</i>)
Court Leave	X	X	X	-	Granted with pay if not an employee-initiated action or a party to the action.
Military Leave	X	X	X	-	Twenty-one days per year.
Military Leave-Spousal	X	X	X	-	Two days total. (One day given prior to spouse's deployment and one day given after spouse's return from deployment).
Compensatory Leave	X	X	X	-	240 hours maximum/100% paid at termination, less applicable deductions.
Holidays	X	X	X	-	Visit the Personnel Cabinet website for a current year list of holidays. Refer to KRS 18A.190 which governs state holidays
Credit Union	X	-	-	-	Check with KECU and CCU for details.
Educational Tuition	X	-	-	-	Individual agency decision.
Social Security	X	X	X	X	
Workers' Compensation	X	X	X	X	Report immediately any injuries to supervisor.
Voting Leave	X	X	X	-	Reasonable time to vote; 4 hours maximum. Rules apply.
Adverse Weather Usage	X	X	X	-	Must be made-up within four months. If not, remaining balance shall be deducted from annual and/or compensatory leave balances, if available, if not from pay. **Restrictions Apply**