

KENTUCKY PERSONNEL CABINET

Thomas B. Stephens, Secretary



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COMMONWEALTH SEVERE WEATHER REPORT

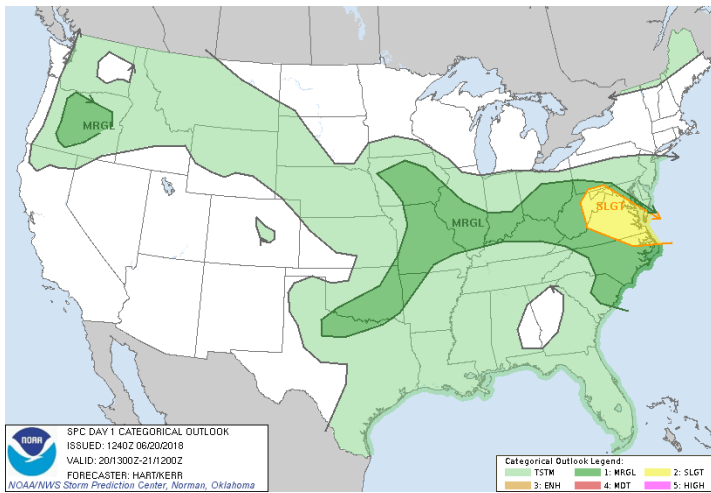
Weather Event: Severe Thunderstorms

Report Date: June 20, 2018 Period Date: June 20-22, 2018

WEATHER WARNING

Showers and thunderstorms will be moving into the Commonwealth this afternoon and evening, and continue through Friday. Torrential rainfall, gusting winds, and lightning are the main threats. Flooding and small hail is possible in some areas.

Severe Weather Overview – Wednesday



NWS Paducah

Severe Weather Risk for Day 2

National Weather Service Paducah, KY Created: 6/20/2018 5:36 AM

Severe Weather Outlook Thursday, June 21, 2018

THUNDERSTORMS (no label)	1- MARGINAL (MRGL)	2- SLIGHT (SLGT)	3- ENHANCED (ENH)
No severe* thunderstorms expected	Isolated severe thunderstorms possible	Scattered severe storms possible	Numerous severe storms possible
Lightning/flooding threats exist with all thunderstorms	Limited in duration and/or coverage and/or intensity	Short-lived and/or not widespread; isolated intense storms possible	More persistent and/or widespread; a few intense

Could be a Few Strong to Severe Thunderstorms on Thursday

	Minimal Threat	Highest Threat
Damaging Wind	Lightning	Heavy Rain
Large Hail	Thunder	Severe Thunder
Tornadoes	Isolated Intense Storms	Widespread Intense Storms
Flooding	Isolated Intense Storms	Widespread Intense Storms

Torrential downpours and deadly lightning will also be possible. Turn around! Don't drown!

YouTube f @NWSPaducah weather.gov/pah
Published on: 06/20/2018 at 5:42AM

NWS Louisville

Slight Decrease In Temps As Storms Return

Highlights

- Storm chances increasing, especially by Thursday
- Flooding risk will also increase later in the week
- Lows: upper 60s to lower 70s

Wed.	Thurs.	Fri.	Sat.
30-70%	50-70%	50-70%	30-40%
Highs 86-92	Highs 78-83	Highs 80-85	Highs 81-87

National Weather Service – Louisville, Kentucky
@NWSLouisville
Published on: 06/20/2018 at 3:54AM

NWS Jackson

Very Humid With Periods of Storms

National Weather Service Jackson, KY

Today

84-89°
30-70%

- Warm and Humid
- Scattered/Numerous Showers/Storms

Thu	Fri	Sat
90%	80%	
Locally Heavy Rainfall		
Highs 77-82° Lows 66-71°	Highs 79-84° Lows 65-70°	Highs 82-87° Lows 62-67°

weather.gov/jld @NWSJacksonKY
Published on: 06/20/2018 at 5:06AM

Weather Safety

Before a Flash Flood Event	During a Flash Flood Event	After a Flash Flood Event
<p>Sometimes floods develop slowly and forecasters can anticipate where a flood will happen days or weeks before it occurs. Oftentimes flash floods can occur within minutes and sometimes without any sign of rain. Being prepared can save your life and give you peace of mind.</p> <p><u>Create a Communications Plan</u> It is important to be able to communicate with your family and friends in the event of a disaster. Whether it is having a specific person identified to contact for status updates or a safe location to meet up with family members, having a plan in place will give you peace of mind if disaster does strike.</p> <p><u>Assemble an Emergency Kit</u> It is good practice to have enough food, water and medicine on hand at all times to last you at least 3 days in the case of an emergency. Water service may be interrupted or unsafe to drink and food requiring little cooking and no refrigeration may be needed if electric power is interrupted. You should also have batteries, blankets, flashlights, first aid kit, rubber boots, rubber gloves, and a NOAA Weather Radio or other battery operated radio easily available.</p> <p><u>Know Your Risk</u> Is your home, business or school in a floodplain? Where is water likely to collect on the roadways you most often travel? What is the fastest way to get to higher ground? Knowing the answers to these questions ahead of time can save your life.</p> <p><u>Sign Up for Notifications</u> The Advanced Hydrologic Prediction Service provides <u>RSS feeds</u> for observed forecast and alert river conditions to help keep the public informed about local water conditions.</p> <p><u>Prepare Your Home</u> <u>Prepare your Family/Pets</u> <u>Charge Your Essential Electronics</u> <u>Leave</u></p>	<p>During a flood, water levels and the rate the water is flowing can quickly change. Remain aware and monitor local radio and television outlets. Avoid flood waters at all costs and evacuate immediately when water starts to rise. Do not wait until it's too late!</p> <p><u>Stay Informed</u> Monitor local radio and television (including NOAA Weather Radio), internet and social media for information and updates.</p> <p><u>Get to Higher Ground</u> Get out of areas subject to flooding and get to higher ground immediately.</p> <p><u>Obey Evacuation Orders</u> If told to evacuate, do so immediately. Be sure to lock your home as you leave. If you have time, disconnect utilities and appliances.</p> <p><u>Practice Electrical Safety</u> Don't go into a basement, or any room, if water covers the electrical outlets or if cords are submerged. If you see sparks or hear buzzing, crackling, snapping or popping noises --get out! Stay out of water that may have electricity in it!</p> <p><u>Avoid Flood waters</u> Do not walk through flood waters. It only takes six inches of moving water to knock you off your feet. If you are trapped by moving water, move to the highest possible point and call 911 for help.</p> <p>Do not drive into flooded roadways or around a barricade; Turn Around, Don't Drown! Water may be deeper than it appears and can hide many hazards (i.e. sharp objects, washed out road surfaces, electrical wires, chemicals, etc). A vehicle caught in a swiftly moving water can be swept away in a matter of seconds. Twelve inches of water can float a car or small SUV and 18 inches of water can carry away large vehicles.</p>	<p>When flood waters recede, the damage left behind can be devastating and present many dangers. Images of flood destruction depict destroyed homes and buildings, damaged possessions, and decimated roadways. However, what you can't see can be just as dangerous. Floodwaters often become contaminated with sewage or chemicals. Gas leaks and live power lines can be deadly, but are not obvious at first glance.</p> <p><u>Stay Informed</u> Stay tuned to your local news for updated information on road conditions. Ensure water is safe to drink, cook or clean with after a flood. Oftentimes a boil water order is put in place following a flood. Check with utility companies to find out when electricity or gas services may be restored. Carbon monoxide poisoning is one of the leading causes of death after storms when areas are dealing with power outages. Never use a portable generator inside your home or garage.</p> <p><u>Avoid Flood Waters</u> Standing water hides many dangers including toxins and chemicals. There may be debris under the water and the road surface may have been compromised.</p> <p>If it is likely your home will flood, don't wait to be ordered to leave; evacuate yourself! Make alternative plans for a place to stay. If you have pets, take them with you or make arrangements to board them at a facility well away from the flooding danger.</p> <p><u>Avoid Disaster Areas</u> Do not visit disaster areas! Your presence may hamper rescue and other emergency operations.</p> <p><u>Heed Road Closed and Cautionary Signs</u> Road closure and other cautionary signs are put in place for your safety. Pay attention to them!</p> <p><u>Wait for the "All Clear"</u> Do not enter a flood damaged home or building until you are given the all clear by authorities. If you choose to enter a flood-damaged building, be extremely careful. Water can compromise the structural integrity and its foundation. Make sure the electrical system has been turned off, otherwise contact the power company or a qualified electrician. Contact your insurance agent as soon as possible to discuss the damage done to your property. If you have a home generator, be sure to follow proper safety procedures for use. You can find generator safety information at: http://www.usfa.fema.gov/citizens/co/generator.shtm</p> <p><u>Contact Your Family and Loved Ones</u> Let your family and close friends know that you're okay so they can help spread the word. Register with or search the American Red Cross's Safe and Well listings.</p>

Personnel Cabinet Message Adverse Weather Policy

Weather, Adverse

The normal working hours for employees in State Government Offices are 8:00 a.m. to 4:30 p.m., prevailing local time, Mondays through Fridays. Appointing Authorities are authorized to approve flexible schedules when necessary to promote efficiency or provide reasonable accommodation. It is the policy of State Government that state offices will remain open and that the working hours of state employees will not be altered due to adverse weather conditions. When weather conditions prevent an employee from reporting to work at the normal time, or when an employee decides not to report for work or to leave work early due to weather conditions, the following apply:

1. If operational needs allow, supervisors are required to make every reasonable effort to arrange schedules to allow employees to make up time not worked. Employees are not allowed to make up the work if it would result in the employee working over 40 hours in a workweek. The employee has one hundred twenty-three (123) days from the occurrence of the absence to make up the time lost. If it is not made up within that time, it will be deducted first from available compensatory leave and/or then from available annual leave. If, at that time, the employee has no annual or compensatory leave available, then the employee shall have his/her time charged to leave without pay. If the employee transfers to another agency or is no longer employed by state government before the leave is made up, the leave shall be charged to compensatory and/or annual leave or deducted from the employee's final pay; or
2. Employees may use accumulated annual or compensatory leave time for the late arrival, early departure or missed work day; or
3. If compensatory and annual leave have been exhausted, the employee may take leave without pay for the late arrival, early departure or missed workday.

Any employee who is on leave that was arranged prior to the inclement weather shall use the leave as originally requested.

NOTE: Employees designated for mandatory operations are not eligible for adverse weather leave. Employees who work in 24-hour facilities such as parks, hospitals, prisons, or residential facilities and employees who work in law enforcement, disaster, and emergency services, and on highway crews are the standard exception to the normal working hour's policy and are not eligible to utilize this leave type.

LEGAL REFERENCES: 101 KAR 2:102, Section 11 and 101 KAR 3:015, Section 11
<https://hr.personnel.ky.gov/Documents%20Anonymous/Employee%20Handbook.pdf>