

COMMONWEALTH SEVERE WEATHER REPORT

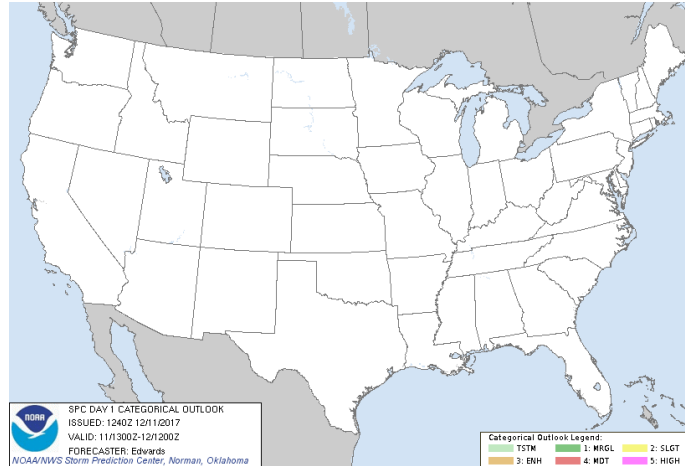
Weather Event: Light Snow

Report Date: December 11, 2017 Period Date: December 11-12, 2017

WEATHER WARNING

Flurries to light snow will be entering the Commonwealth tonight into the morning on Tuesday. Potential for slick spots on roadways especially overpasses and bridges is possible.

Severe Weather Overview



NWS Paducah

Highlights
Gusty southwest winds usher warmer air to the region today. Tonight, winds become northwest behind a cold front and much colder air filters back into the region.
A few sprinkles or flurries possible late tonight mainly over southwest IN down toward Owensboro, KY.
Otherwise, dry weather continues with highs generally in the 40s from Wednesday through Friday.

National Weather Service Paducah, KY
www.weather.gov/pah

Published on: 12/11/2017 at 4:12AM

NWS Louisville

Today	Tonight	Tuesday
	Before Midnight	Morning
	After Midnight	Afternoon
	scattered	scattered
Highs 50s south of 45-50 north of 	Lows 27°-32°	Highs 30s
National Weather Service, Louisville		

Published on: 12/11/2017 at 2:46AM

NWS Jackson

Light Snow Expected Tuesday...

- What:** Light snow accumulations (Slick Roads/Reduced Visibilities Possible)
- Where:** All of Eastern Kentucky
- When:** Tuesday (Impacting Morning/Evening Commutes)

1 am - 7 pm Tuesday Forecast Snow Amounts

National Weather Service Jackson, KY
12/11/2017 6:37 AM

Published on: 12/11/2017 at 6:40AM

Weather Safety

Snow Storm Safety	Before a Snow Event	After a Snow Event
<p>Heavy snow can immobilize a region and paralyze a city; stranding commuters, closing airports, stopping the flow of supplies, and disrupting emergency and medical services. The weight of snow can cause roofs to collapse and knock down trees and power lines. Homes and farms may be isolated for days and unprotected livestock may be lost. In the mountains, heavy snow can lead to avalanches. The cost of snow removal, repairing damages, and the loss of business can have severe economic impacts on cities and towns. See weather.gov for the latest forecast.</p> <p>Blizzard: Sustained winds or frequent gusts of 35 mph or more with snow and blowing snow frequently reducing visibility to less than a quarter mile for 3 hours or more.</p> <p>Blowing Snow: Wind-driven snow that reduces visibility. Blowing snow may be falling snow and/or snow on the ground picked up by the wind.</p> <p>Snow Squalls: Brief, intense snow showers accompanied by strong, gusty winds. Accumulation may be significant.</p> <p>Snow Showers: Snow falling at varying intensities for brief periods of time. Some accumulation is possible.</p> <p>Flurries: Light snow falling for short durations with little or no accumulation.</p> <p>Avalanche: A mass of tumbling snow. More than 80 percent of midwinter avalanches are triggered by a rapid accumulation of snow and 90 percent of those avalanches occur within 24 hours of snowfall. An avalanche may reach a mass of a million tons and travel at speeds up to 200 mph.</p>	<p>Before the storm strikes, make sure your home, office, and vehicles are stocked with the supplies you might need.</p> <p>Make sure farm animals and pets also have the essentials they will need during a winter storm.</p> <p>Know how to dress for varying degrees of cold weather.</p>	<p>When the snow and ice melt, it's tempting to relieve that cabin fever and hit the roads.</p> <p>But, melting snow can cause floods. Partially cleared roads may be icy or blocked, creeks and rivers often overflow from the rush of melting snow and ice.</p> <p>Heavy snow may have knocked down power lines and caused gas leaks; both of which can be deadly, but are not obvious at first glance.</p>

Personnel Cabinet Message Adverse Weather Policy

Weather, Adverse

The normal working hours for employees in State Government Offices are 8:00 a.m. to 4:30 p.m., prevailing local time, Mondays through Fridays. Appointing Authorities are authorized to approve flexible schedules when necessary to promote efficiency or provide reasonable accommodation. It is the policy of State Government that state offices will remain open and that the working hours of state employees will not be altered due to adverse weather conditions. When weather conditions prevent an employee from reporting to work at the normal time, or when an employee decides not to report for work or to leave work early due to weather conditions, the following apply:

1. If operational needs allow, supervisors are required to make every reasonable effort to arrange schedules to allow employees to make up time not worked. Employees are not allowed to make up the work if it would result in the employee working over 40 hours in a workweek. The employee has one hundred twenty-three (123) days from the occurrence of the absence to make up the time lost. If it is not made up within that time, it will be deducted first from available compensatory leave and/or then from available annual leave. If, at that time, the employee has no annual or compensatory leave available, then the employee shall have his/her time charged to leave without pay. If the employee transfers to another agency or is no longer employed by state government before the leave is made up, the leave shall be charged to compensatory and/or annual leave or deducted from the employee's final pay; or
2. Employees may use accumulated annual or compensatory leave time for the late arrival, early departure or missed work day; or
3. If compensatory and annual leave have been exhausted, the employee may take leave without pay for the late arrival, early departure or missed workday.

Any employee who is on leave that was arranged prior to the inclement weather shall use the leave as originally requested.

NOTE: Employees designated for mandatory operations are not eligible for adverse weather leave. Employees who work in 24-hour facilities such as parks, hospitals, prisons, or residential facilities and employees who work in law enforcement, disaster, and emergency services, and on highway crews are the standard exception to the normal working hour's policy and are not eligible to utilize this leave type.

LEGAL REFERENCES: 101 KAR 2:102, Section 11 and 101 KAR 3:015, Section 11
<https://hr.personnel.ky.gov/Documents%20Anonymous/Employee%20Handbook.pdf>