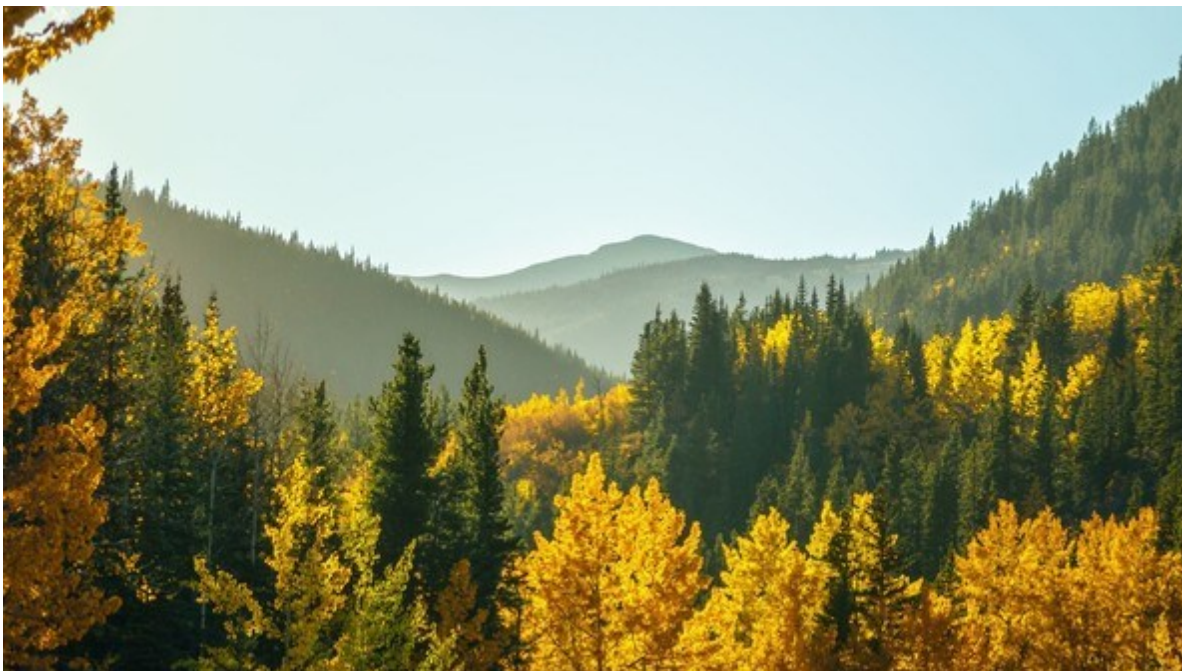




Fall 2022



Featured News

**Reminder of Salary Increase, Effective July 1, 2022 on
July 29, 2022 Pay**



As a follow-up to the April 20, 2022 employee memorandum, this is a

reminder of the 8% salary increase eligible state employees received, effective July 1, 2022.

Pursuant to House bill (HB) 1, eligible employees received an 8% salary increase, based on their currently monthly salary or hourly rate. (This is not to be confused with an annual increment.) An example of how this increase was applied, is provided below.

This increase was reflected in the pay received on Friday, July 29, 2022, for the pay period of July 1-15, 2022.

Those not eligible for this salary increase include:

- Interim employees,
- Day laborers, and
- KRS Chapter 16 employees within the Trooper and CVE Officer series (the employees in these job classifications are receiving a separate salary increase based on their salary schedule pursuant to HB259.)

Any questions pertaining to your eligibility or non-eligibility for the salary increase should be directed to your agency Human Resources (HR) office.

Again, on behalf of Governor Beshear, we appreciate and thank you for your hard work and dedication for the services you provide to the Commonwealth of Kentucky.

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Download the app!

- Quick access to benefits, careers, pay and other employment resources.
- Receive instant notifications during emergency situations.
- Stay in the know with the latest employee news.

NEW: TEAM Kentucky Merchandise Website

Exciting News! The new Team Kentucky online store is NOW LIVE, where you can purchase shirts, hats and other apparel to show your team spirit! From now until the end of the year, state employees can use discount code TKY15OFF to receive 15% off their first purchase. To use the discount code, customers must register, confirm their email address and log in before checking out. Visit tah.ky.gov for more details.

[CLICK HERE TO VISIT THE ONLINE STORE](#)



"In the last year we've seen how neighbors have helped neighbors all across our state...When you give to KECC, you not only make a difference in an individual life, but you're helping entire communities when the unexpected happens."

KYTC Secretary Jim Gray, 2022 KECC Chair

The 2022 Kentucky Employees Charitable Campaign

The 2022 KECC has kicked off and the KHRIS pledge platform is open! We are excited to see so many members of Team Kentucky stepping up to support Secretary Gray's call of "neighbor helping neighbor". The KECC supports basic needs for families struggling to make ends meet, health programs, family stability initiatives to ensure Kentuckians can reach their full potential, and education initiatives that serve youth and adult learners today while preparing our children for tomorrow. Together, we are building a stronger Kentucky...neighbor to neighbor. Pledging is open now through December 31st.

Visit KHRIS.KY.GOV or KECC.ORG to give now!

[CLICK HERE TO
ACCESS PERSONNEL
EVENT CALENDAR](#)

**BLOOD DONATIONS
NEEDED!**

[Click here for Blood
Donation Information](#)



Open Enrollment is Coming Soon!

Health, dental, vision, and FSA Open Enrollment is October 10-28, 2022.

[Click here to access the 2023 Benefits Selection Guide.](#)



Call a Coach

Do you have a health goal you want to focus on this fall? Call WebMD Health and Wellness Coaches who can help you set realistic goals, get motivated, break through barriers, and create a support structure. Your coach will work with you to create a personalized wellness program just

for you. To speak to a coach, call 866-746-1316, option 2 or log into your account at [KEHPLivingWell.com](https://www.kehplivingwell.com) to schedule an appointment.



Registration is now open for the 2022 Governor's Conference on Leadership, Equality, Accessibility and Diversity (LEAD)!

We encourage you to reserve your spot at one of the largest conferences of its kind in the Commonwealth, the **2022 Governor's Conference on Leadership, Equality, Accessibility and Diversity (LEAD)**. We are excited to host another valuable conference, accessible from any digital device!

[Click here for instructions](#) on how to register Kentucky State Government employees within your agency via [TicketLeap](#).

[Click here](#) to stay up-to-date on news and announcements about the 2022 Governor's LEAD Conference.

Ticket Sales End Oct. 31



Upcoming Governmental Services Center (GSC) Training Workshops Available for Employees!

We are excited to announce our fall training schedule for state employees via MyPurpose, the Commonwealth's #1 resource for free webinars and performance management.

Please note that GSC does offer the following curricula and that participants must register themselves for trainings within the curricula.

- **GSC Employee Discipline & Documentation**
- **GSC Hiring and Selection Process**
- **GSC Leadership Basics**

Please visit MyPURPOSE to learn more about the courses below and register today:

September

September 21st, 2022, 10:00 AM - GSC Virtual Classroom: Leadership Basics 3 (GSC Leadership Basics)

September 28th, 2022, 10:00 AM - GSC Virtual Classroom: What is Discipline? (GSC Employee Discipline and Documentation)

October

October 5th, 2022, 10:00 AM - GSC Virtual Classroom: Documentation for Supervisors (GSC Employee Discipline and Documentation)

October 13th, 2022, 10:00 AM - GSC Virtual Classroom: Leadership Basics 1 (GSC Leadership Basics)

October 26th, 2022, 10:00 AM - GSC Virtual Classroom: Brainstorming

October 27th, 2022, 10:00 AM - GSC Virtual Classroom: Leadership Basics 2 (GSC Leadership Basics)

November

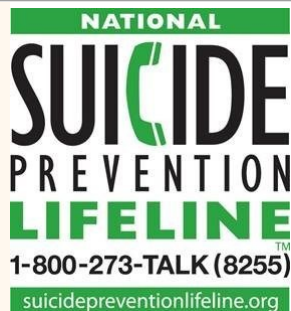
November 9th, 2022, 10:00 AM - GSC Virtual Classroom: Leadership Basics 3 (GSC Leadership Basics)

Visit our Virtual Financial Wellness Courtyard



COMING SOON: Our 3-D interactive virtual Financial Wellness campus has resources for you at every step along the retirement path — whether you're just beginning your career or you're closer to retirement. kentuckydcp.ky.gov.

- Find an investment approach that best suits your taste at our **Investment Smoothie Shack**
- Access **live and on-demand** webinars to help with decisions on managing money and increasing financial wellness
- Connect with a **Retirement Specialist** who can help review your account
- Build your investment garden, learn about asset allocation and how to grow your savings, and have fun playing in our **Interactive Gardening Video**
- Explore resources and tools that can help guide you along the way at the **Resource Directory**
- Learn the difference between 457(b) plans and 403(b) plans (video and flier)



September is Suicide Prevention Awareness Month

If you or someone you know is struggling or in crisis, help is available. [Call](http://988lifeline.org) or text 988 or chat 988lifeline.org to reach the 988 Suicide & Crisis Lifeline.



Kentucky Employees Assistance Program (KEAP) Upcoming Events

October is National Depression Awareness and ADHD Awareness month, and KEAP is highlighting the following webinars:

["Depression Awareness" - Oct. 6, 10:30-11:30 a.m.](#)

Click link above to register and learn more

"Meeting the Challenges of ADHD in the Workplace"

Search "ADHD" in MyPurpose to locate

November is National Family Caregiver's Month and KEAP will be hosting the following webinar: ["Facing the Challenges of Eldercare" Nov. 2, 10:30 - 11:30 a.m.](#) *Register in MyPurpose*

KEAP [training schedule](#) for the Q4 2022:

October

Habit, Willpower and Change: How intentional living helps us improve our lives – Wednesday, Oct. 5th

Depression Awareness – Thursday, Oct 6th

Your Most Healthy Brain – Wednesday, Oct. 12th

NEW Training! Understanding Grief – Thursday, October 20th

November:

Verbal De-Escalation Skills - Wednesday, Nov. 1st

Facing the Challenges of Eldercare – Wednesday, Nov. 2nd

Training People How to Treat You – Wednesday, November 9th

NEW Training! Preventive Care for Mental Health: You can't separate your mind from your body - Thursday Nov 10th

December:

Anxiety Awareness – Thursday, Dec 1st

De-Stress December – Tuesday, Dec 13th

Building Resilience – Wednesday, Dec. 14th



**Department of Corrections Honors 107
Employees for Enhancing Public
Safety**

On July 18, the Kentucky Department of Corrections (DOC) recognized 107 employees for their dedication to public service and creating safer communities.

“DOC staff are some of the most important team members when it comes to providing second chances throughout our commonwealth,” **Gov. Andy Beshear** said. “I appreciate everyone at DOC for their hard work, dedication and commitment to creating a safer commonwealth for all Kentucky communities.”

Awards recognized the work and achievements of staff from all aspects of DOC; including wardens, probation and parole officers, correctional officers, information specialists, health directors and more.

“Our team at DOC is made up of thousands of good, hard-working and passionate individuals focused on helping the incarcerated population return to their communities healthier and more productive,” said **DOC Commissioner Cookie Crews**. “Kentucky is safer, more secure and stronger because of our employees and I am proud to serve alongside each and every one of you.”

DOC ensures the safe and secure control of Kentucky’s prisons, but also with a focus on reducing recidivism and offering a strong foundation for successful reentry upon release.

Over the past several years DOC has made many advances to assist the population as they are released from custody. Currently, DOC has a historic low recidivism rate of 29.17% and it is because of innovative approaches DOC has implemented state-wide.

Justice and Public Safety Cabinet Secretary Kerry Harvey recognizes DOC for their tireless dedication to the commonwealth and remaining on the frontlines during the nationwide pandemic.

“DOC does not exist to simply lock away people who have committed crimes. Our staff not only ensures individuals have paid their debt to society, but also prepares them for life after incarceration,” said **Secretary Harvey**. “Thank you for helping your population achieve the skill sets to heal, succeed, and become productive and engaged members of the commonwealth.”

Unfortunately, DOC lost eight correctional officers to the one in one-hundred-year virus. These officers will never be forgotten for the sacrifice made.

For a full list of award winners, click [here](#).



Government employees with student loans *may* qualify for a limited waiver opportunity under the **Public Service Loan Forgiveness Program**.

If interested and to find out if you qualify, visit the **Federal Student Aid** website at <https://studentaid.gov/announcements-events/pslf-limited-waiver>.

Be advised that *if* you qualify and wish to take advantage of this opportunity, there is an October 31, 2022 deadline.

NOTE: This is not a state-sponsored program. All questions must be directed to the contacts listed on the website.



ODET is excited to announce that over 100 employees have joined the **Employee Resource Group (ERG)** program. Currently, there are eight ERGs:

- Accessibility
- Asian America/Pacific-Islander
- Black/African American
- Latino/Hispanic
- Lesbian, Gay, Bisexual, Transgender, Queer (LGBTQ)
- Multi-Generational
- Veterans

- Women's

ERGs are open to ALL Executive Branch employees. For more information, please visit <https://personnel.ky.gov/Pages/erg.aspx>.



2022 Holidays for State Personnel

State offices shall be closed and state employees shall be given a holiday on the following days:

Veterans Day

Friday, November 11, 2022

Thanksgiving

Thursday, November 24, 2022

Friday, November 25, 2022

Christmas

Friday, December 23, 2022

Monday, December 26, 2022

New Year's Day

Friday, December 30, 2022

Monday, January 2, 2023



Autumn Safety Tips

More than just the leaves change in Autumn. With all the transitions during this time, please keep in mind these safety tips as the days get shorter and the nights get cooler.

Click [here](#) to read about how to stay safe in fall.

About the Personnel Cabinet

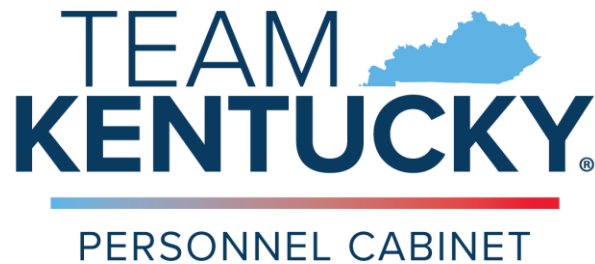
The Personnel Cabinet provides leadership and guidance to: attract, develop, motivate and retain a talented, diverse workforce; foster an understanding of and adherence to regulatory requirements; and create a positive, supportive work environment that values all employees.

The Personnel Cabinet is located at 501 High Street, Frankfort, KY 40601
Normal business hours are from 8 a.m. to 4:30 p.m.

EEO Statement

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.

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