



Spring 2022



Featured News

A Message From Governor Andy Beshear



[Get Started on MyPURPOSE Today!](#)



I am proud to announce the largest raise for full-time state employees seen in decades. As state workers, you serve our people daily, and because of your hard work and dedication, Kentucky is seeing historic economic investments and new opportunities.

Click image above to WATCH

COVID-19 State of Emergency Ended April 14, 2022

The Commonwealth of Kentucky remains committed to limiting the spread of COVID-19 and ensuring the health and safety of our state employees; however, during this Regular Session the Kentucky General Assembly ended the 2019 Novel Coronavirus (COVID-19) State of Emergency declared by Governor Andy Beshear in Executive Order 2020-215. Under Senate Bill 25 (R.S. 2022), enacted by the General Assembly, Personnel Cabinet Memorandum No. 21-14, dated August 5, 2021, expired on April 14, 2022. As a result, the following benefits are no longer available:

- COVID-19 Vaccines and Testing – Executive Branch employees should utilize accrued annual, sick, and/or compensatory time for this purpose as scheduled work time to obtain vaccines and/or testing for COVID-19 is no longer available.
- Vaccine Incentive – Additional annual leave will no longer be awarded for receiving a COVID-19 vaccination.

Vaccination remains a critical component of containing and limiting the spread of COVID-19 related illnesses. While voluntary, we continue to

- Access over 2,000 online training courses and webinars.
- Connect with team members virtually.
- Apply for career opportunities.



[Download the app!](#)

- Quick access to benefits, careers, pay and other employment resources.
- Receive instant notifications during emergency situations.
- Stay in the know with the latest employee news.

encourage all Executive Branch employees to obtain the vaccine and any necessary boosters.

[CLICK HERE TO ACCESS PERSONNEL EVENT CALENDAR](#)



BLOOD DONATIONS NEEDED!

[Click here for Blood Donation Information](#)

Nominate a State Employee for the 2022 Governor's Ambassador Awards

Do you know a public employee who has significantly and positively impacted the lives of others? Let us know! Nominations are currently being accepted for the 2022 Governor's Ambassador Awards. The esteemed annual awards highlight stories of public employees going above and beyond to help others.

Any state government employee can be recognized for contributions in the areas of customer service, courage, leadership, professional achievement, teamwork (two or more employees), community service and volunteerism.

Award recipients will be honored at a special ceremony and will receive a personalized brick placed along Ambassador Avenue outside the Thomas D. Clark Center for Kentucky History.

Current employees or employees who have served within the past 12 months are eligible. All three branches of government are included.

DEADLINE FOR NOMINATIONS: THURSDAY, JUNE 30

How to Nominate

Click [here](#) to submit a nomination online, or to complete a paper form, [click here](#). Contact the Personnel Cabinet at (502) 564-9818 with questions. Nominations can be made by a fellow employee or a private citizen.

For more information, including a list of last year's winners, please visit the Kentucky Personnel Cabinet [website](#)

The Personnel Podcast: A Conversation with Commissioner Whitney Allen

This month we celebrate National Diversity Month and invited KDVA Commissioner Whitney Allen to a conversation about what he looks forward to as an Employee Resource Group (ERG) sponsor and how ERG's drive innovation, increase retention and promote growth within organizations.



[Click here to listen](#)

Have a story idea? Contact [Russell](#)

Office of Diversity, Equality and Training (ODET) Hosts Inaugural Diversity and Inclusion Council Leadership Summit



Photo taken by Marvin Bright, Kentucky Personnel Cabinet Office of Public Affairs

Front row, left to right: Wendy Boardman, Labor Cabinet; Vikki Stone, ODET; Rolanda Hamilton, ODET; Cheyla Bush, Public Advocacy; Ramona Rudolph, Tourism, Arts & Humanities; and Pamela Dunson, Criminal Justice Training Center. Second Row, left to right: D J Wasson, Public Protection Cabinet; Syl Flores, ODET; Cathrine Giles, Libraries and Archives; and Melvin Bynes, Transportation Cabinet. Third row, left to right: Cassidy Connell, Finance Cabinet; Joe Newberg, Energy and Environment Cabinet; Rashaad Abdur-Rahman, Cabinet for Health and Family Services; and Singer Buchanan, ODET.

March 2022

The Personnel Cabinet's Office of Diversity, Equality and Training (ODET) recently hosted a state-wide Diversity and Inclusion Council (D&I) Leadership Summit. Council representatives from nine Cabinets and Departments attended the event to discuss their activities/projects completed to-date, share best practices and outline goals and objectives moving forward. The summit was kicked off by Personnel Cabinet Deputy Secretary Lindy Casebier and Vikki Stone, Executive Director of ODET.

With support from the Governor's Office and Personnel Cabinet Secretary Gerina Whethers, ODET has played a critical role in the development of each council. Unique by design, each council has the flexibility to determine their focus based upon the needs of their

employees. ODET team members provide on-going support to facilitate and support the development of the councils.

“The Summit was a wonderful opportunity to bring all the councils together to share best practices,” said Vikki Stone. “We were happy to host this event to support the councils, provide access to invaluable resources and facilitate the opportunity to learn from one another. We look forward to our next meeting in July as we continue our work!”

D&I Councils represented at the Summit were:

- Office of Vocational Rehabilitation - Jonathon White
- Kentucky Department of Libraries and Archives - Cathrine Giles
- Transportation Cabinet - Melvin Bynes
- Finance and Administration Cabinet - Cassidy Connell
- Department of Public Advocacy - Cheyla Bush
- Department for Criminal Justice Training - Pamela Dunson
- Tourism, Arts, & Heritage Cabinet - Ramona Rudolph
- Cabinet for Health and Family Services - Rashaad Abdur-Rahman
- Cabinet for Energy and Environment - Joe Newberg



Upcoming Virtual Course Calendar

Governmental Services Center Virtual Classroom Curricula

All times EDT

**Please remember to register for the curriculum before the individual offerings*

GSC Hiring and Selection Process

- GSC Virtual Classroom: The Interview (Hiring and Selection Process) - 04/19/2022 10:00 AM

- GSC Virtual Classroom: After The Interview (Hiring and Selection Process) - 05/03/2022 10:00 AM

GSC Leadership Basics

- GSC Virtual Classroom: Leadership Basics 1 - 06/01/2022 10:00 AM

MyPURPOSE Training Administrators and Coordinators

- GSC Training Administrator Refresher - 04/13/2022 08:30 AM
 - *For Training Administrators only
- GSC Training Coordinator Refresher - 04/13/2022 1:00 PM
 - *For Training Coordinators only
- GSC Training Administrator Training - 05/17/2022 08:30 AM
 - *For New Training Administrators only
- GSC Training Coordinator Training - 05/17/2022 1:00 PM
 - *For New Training Coordinators only

[Click here to register on MyPurpose](#)



Phone Down. Eyes Up.

April is **National Distracted Driving Awareness Month** and there are so many distractions while driving, but cell phones have become amongst the most prevalent and most dangerous. Please review the *Distracted Driving* course in [MyPurpose](#) and remember to buckle up and put your phone down when you're out on the road.

This message was brought to you by the Office of Employee Relations

Kentucky State Police Class 19 Graduates Telecommunications Academy



Photo: The Kentucky State Police Telecommunication Academy Class 19 graduated on February 18, 2022. Pictured left to right: Pamela English, Logan Smith, Mary Owens, Matthew Ray, Abbie Carden, Erik Lefevers, Darrie Parker, Jordan Thronson, Payeton Fish, Cameron Brown, and Ryan Cox.

In February, the Kentucky State Police (KSP) graduated eleven telecommunicators, representing six posts across the commonwealth, from its in-house Telecommunications Academy.

The graduates of Class 19 received 160 hours of instruction over four weeks. During the academy, graduates were required to successfully process scripted calls for service and demonstrate proficiency in obtaining pertinent information, dispatching responders, providing emergency medical dispatch, and correcting documenting information from the call for assistance. The training concluded with a computer simulation system that simulates their work environment in the radio room.

After each class, the 'Charlotte Tanner Valedictorian Award' is given to the graduate who earned the highest-class GPA and demonstrated extraordinary effort during the KSP Telecommunications Academy. The award is named in honor of the founder of the KSP telecommunications program, Charlotte Tanner, who served the commonwealth for more than 50 years as a telecommunicator, radio room supervisor and instructor.

This year's Charlotte Tanner Valedictorian is Darrie Parker, with a grade point average of 99.67%.

To view a list of all the Class 19 graduates, visit the [KSP website](#).



Public Service Recognition Week is May 1-7, 2022. Since 1985, Public Service Recognition Week is celebrated during the first week of May to honor the people who serve our nation as federal, state, county, local and tribal government employees.

[Click here for more information on how to participate in this year's celebration](#)



Kentucky Employee Assistance Program hosts Mental Well-being Webinars in May

KEAP will be hosting the following webinars:

- 5/5/2022 - Mental Health Issues in the Workplace
 - 5/12/2022 - Anxiety Awareness
 - 5/19/2022 - Depression Awareness

[Click here to view the Upcoming Courses calendar](#)



\$10 2022 GMC SIERRA 1500 LIMITED DENALI RAFFLE
GET TICKETS AT **WWW.TROOPERISLAND.ORG**

Trooper Island Truck Raffle Tickets are Available

The Kentucky State Police (KSP) is offering citizens the chance to work, play and live like a pro by purchasing Trooper Island vehicle raffle tickets. The raffle is for a new 2022 GMC Sierra 1500 Limited Denali, and proceeds from the sales support the agency's Trooper Island Camp for disadvantaged children.

The 2022 GMC Sierra 1500 Limited Denali is equipped with a 5.3L, EcoTec3 V-8 engine with a remote vehicle starter system. It features an electric sliding sunroof, 20" 6-spoke multi-dimensional polished aluminum wheels, and an integrated trailer brake controller and trailering package. The interior features a 10.2" SUV screen, heated steering wheel, heated and ventilated front seats, and a high-definition rear vision

camera. A full list of features and equipment can be found on the [Trooper Island website](#).

Raffle tickets are \$10 each and are available on the [Trooper Island website](#) or at any KSP post located throughout the state. The winning ticket will be drawn on **Sunday, August 28, 2022**, at the Kentucky State Fair. Ticket holders do not have to be present at the drawing to win. The raffle winner is responsible for all tax and license fees. (Charitable Gaming License #0000633)



Remaining 2022 Holidays for State Personnel

State offices shall be closed and state employees shall be given a holiday on the following days:

Memorial Day	Monday, May 30, 2022
Independence Day	Monday, July 4, 2022
Labor Day	Monday, September 5, 2022
Veterans Day	Friday, November 11, 2022
Thanksgiving	Thursday, November 24, 2022 Friday, November 25, 2022
Christmas	Friday, December 23, 2022 Monday, December 26, 2022
New Year's Day	Friday, December 30, 2022 Monday, January 2, 2023

About the Personnel Cabinet

The Personnel Cabinet provides leadership and guidance to: attract, develop, motivate and retain a talented, diverse workforce; foster an understanding of and adherence to regulatory requirements; and create a positive, supportive work environment that values all employees.

The Personnel Cabinet is located at 501 High Street, Frankfort, KY 40601
Normal business hours are from 8 a.m. to 4:30 p.m.

EEO Statement

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.

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