



Kentucky Employees'
Health Plan

The Kentucky Employees' Health Plan (KEHP) has a fiduciary and legal responsibility to ensure that our health plans are only covering legally eligible dependents. As a result, the health plan has partnered with Alight Solutions, Inc. to conduct an ongoing dependent eligibility verification. Anytime an employee adds a new dependent or spouse to their plan, Alight will communicate directly with the employee, via mail and email, to collect the appropriate verification documents. In addition, previously verified spouses will be re-verified every 2 years. If you receive an email or a letter requesting documentation on your dependent(s) or spouse and referencing Alight or "PlanSmart," rest assured that this is a legitimate company requesting your information. To confirm the legitimacy of the email or letters you may receive, examples are included below.

[Dependent Notification Letter Example](#)

[Dependent Notification Email Example](#)