



IC Memorandum 13-37

To: KEHP Insurance Coordinators (ICs)
From: Department of Employee Insurance (DEI)
Re: FSA Rollovers
Date: November 25, 2013

We have received several inquiries concerning the new federal guidance on the "Use It or Lose It" rule for FSAs.

After careful review and considering the short turnaround time to implement this for 2013 FSAs, the decision was made **not** to make any changes for 2013 FSAs. DEI is optimistic that this change could be implemented for 2014 FSA dollars; meaning for 2014, a member can rollover up to \$500 of their FSA balance to plan year 2015. More information will be available once DEI confirms its ability to implement the \$500 rollover of 2014 FSA funds to 2015.

