

IC Memorandum 14-21



Commonwealth of Kentucky
Personnel Cabinet
Department of Employee Insurance
2nd Floor, State Office Building
501 High Street
Frankfort, Kentucky 40601

Website kehp.ky.gov

To: KEHP Insurance Coordinators (ICs)

From: Department of Employee Insurance (DEI)

Re: New Pharmacy Benefits Manager and FSA/HRA/COBRA Administrator for 2015

Date: July 29, 2014

As mentioned in IC Memo 14-19, the KEHP released early this year contracts for vendors to administer multiple aspects of the plan. KEHP aims to provide you and our members with the best possible level of coverage, administration, and customer service. That's why we wanted you to be among the first to know that KEHP will also welcome a new pharmacy benefits manager, CVS Caremark, and a new FSA/HRA/COBRA administrator, WageWorks, effective January 2015.

The CVS Caremark network includes more than 67,000 pharmacies nationwide, including chain pharmacies and 20,000 independent pharmacies. It is important to know that members do not have to use a CVS pharmacy and may continue to use their existing retail, grocery store, independent pharmacy, etc.

WageWorks is a leading provider of spending account management programs, such as health and dependent care flexible spending accounts (FSAs), and health reimbursement accounts (HRAs). They also will provide administration for KEHP's COBRA participants and provide legally required COBRA notifications. The change in FSA/HRA administration will not adversely impact members who have an FSA or HRA. Any money that would roll from the 2014 plan year to the 2015 plan year will still roll over and will be administered by WageWorks.

You can review more information about the new vendors online including some initial frequently asked questions (FAQs) at kehp.ky.gov. As this transition begins, our priority is to provide extensive, ongoing communications and assistance throughout the fall open enrollment period. This change does not impact the current 2014 plan year coverage or claims administration.

We will keep you informed as the wellness and transparency contracts are awarded.

