



IC Memorandum 15-36

To: KEHP Insurance Coordinators (ICs)
From: Department of Employee Insurance (DEI)
Re: Second Chance – Waiver General Purpose HRA
Date: November 16, 2015

Commonwealth of Kentucky
Personnel Cabinet
Department of Employee Insurance
2nd Floor, State Office Building
501 High Street
Frankfort, Kentucky 40601

Website kehpn.ky.gov

As part of Open Enrollment we are offering members who had a 2015 Waiver General Purpose HRA a second chance to elect that same election for 2016.

Approximately 1,200 members who had a 2015 Waiver General Purpose HRA have been defaulted into the Standard CDHP at the single coverage level because they did not re-elect the HRA for 2016. We are sending them a letter this week notifying them of this, along with a 2016 Enrollment Application.

These members have until Dec. 21, 2015 to submit this application if they want to continue the Waiver General Purpose HRA for 2016. If KEHP does not receive the member's application to elect the Waiver General Purpose HRA by Dec. 21, 2015, the member will lose any funds they may have in their Waiver General Purpose HRA. If they do not take action now, and file a grievance later, any funds in their HRA **will not** roll to a 2016 account and they will have the Standard CDHP for January 2016.

