



COMMONWEALTH OF KENTUCKY  
DEPARTMENT OF PERSONNEL  
200 FAIR OAKS LANE  
5<sup>th</sup> FLOOR  
FRANKFORT, KENTUCKY 40601

Ernie Fletcher  
Governor

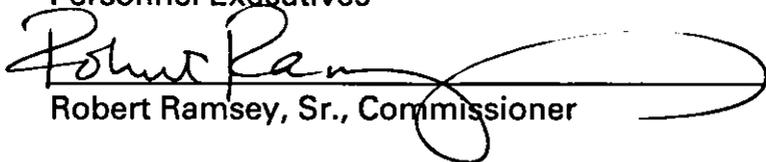
Robert Ramsey, Sr.  
Commissioner

March 22, 2004

**MEMORANDUM**

**PERSONNEL MEMO 04 - 07**

**TO:** Cabinet Secretaries  
Agency Heads  
Personnel Executives

**FROM:**   
Robert Ramsey, Sr., Commissioner

**SUBJECT:** Primary Election

Kentucky's primary election will be held on **Tuesday, May 18, 2004**. There are candidates in each political party seeking statewide office on the ballot as well as nonpartisan judicial races in Jefferson County.

In accordance with Ky. Const. Section 148, KRS 118.035 and the voting leave regulations, 101 KAR 2:102, Section 7 and 101 KAR 3:015, Section 7, all employees who are entitled to vote, otherwise scheduled to work during the hours that the polls are open, and request leave in advance shall be granted four (4) hours of leave to do so. Employees voting absentee may be granted this leave, if an advance request is made on the day they appear before the clerk to apply for the absentee ballot except as noted below. Voting Leave must be used on the day the employee votes unless an emergency occurs where the employee has to work.

KRS 118.035 states that any qualified voter who exercises his right to voting leave but fails to vote under circumstances that did not prevent him from voting may be subject to disciplinary action. An employee appointed to serve as an Election Officer may receive voting leave not to exceed a total of seven and one-half (7.5) hours for a designated election to attend training and for service as an Election officer, provided that such leave is requested in advance. KRS 118.035(4). If you have any questions, please direct them to Daniel F. Egbers, General Counsel for the Department at (502) 564-4460.