



PERSONNEL CABINET

Ernie Fletcher
Governor

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Brian J. Crall
Secretary

MEMORANDUM

PERSONNEL MEMO 06-19

TO: Cabinet Secretaries
Agency Heads
Personnel Executives

FROM: Brian J. Crall, Secretary 

DATE: September 28, 2006

SUBJECT: Annual State Certification for Drug-Free Workplace Federal Grants
October 1, 2006 - September 30, 2007

Pursuant to current federal regulations, I must submit the state certification on behalf of all state agencies to the following:

- U.S. Department of Agriculture
- U.S. Department of Commerce
- U.S. Department of Defense
- U.S. Department of Education
- U.S. Department of Energy
- U.S. Department of Health and Human Services
- U.S. Department of Homeland Security
- U.S. Housing and Urban Development
- U.S. Department of the Interior
- U.S. Department of Justice
- U.S. Department of Labor
- U.S. Department of Transportation

For all other federal agencies, state agencies must submit a copy of the enclosed certification with each grant application.

Enclosed is your agency's copy of the Kentucky State Certification for Federal Grants under the provisions of the Drug-free Workplace Act for Federal Fiscal Year 2006. This certification will be valid from October 1, 2006 through September 30, 2007.

If you have any questions or concerns, please feel free to contact Sonja Cox at (502) 564-4460 or via e-mail at sonjal.cox@ky.gov.

Thank you for your continued cooperation.

BJC:sc

Enclosures: Annual Certification for Drug-Free Workplace Federal Grants
Agency Federal Funding Source 2006

**KENTUCKY STATE GOVERNMENT
ANNUAL MULTIPLE AGENCY CERTIFICATION REGARDING
DRUG-FREE WORKPLACE REQUIREMENTS
FEDERAL FISCAL YEAR 2006
OCTOBER 1, 2006 – SEPTEMBER 30, 2007**

Pursuant to Executive Order 96-611 issued by the Governor of the Commonwealth of Kentucky on May 15, 1996, (attached as Appendix A) I, Brian J. Crall, Secretary, Personnel Cabinet, do hereby certify, on behalf of Kentucky State Government, that all of its agencies are in compliance with the Drug-Free Workplace Act of 1988, as implemented by "Government-Wide Requirements for Drug Free Workplace" which appeared in the Federal Register on May 25, 1990 and has:

- I. Published a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition (attached as Appendix B);
- II. Established an ongoing drug-free awareness program to inform employees about:
 - A. The dangers of drug abuse in the workplace;
 - B. The grantee's policy of maintaining a drug-free workplace;
 - C. Available drug counseling, rehabilitations, and employee assistance programs; and
 - D. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- III. Made it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (I);
- IV. Notified each employee in the statement required by paragraph (I) that, as a condition of employment under the grant, the employee will:
 - A. Abide by the terms of the statement; and
 - B. Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
- V. Established a policy which will notify the federal agency in writing, within ten calendar days after receiving notice under subparagraph (IV)(B) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice,

including position title, to every grant officer or other designee on whose grant activity the convicted employee was working, unless the Federal agency has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;

- VI. Established a policy which will take one of the following actions, within 30 calendar days of receiving notice under subparagraph (IV)(B), with respect to any employee who is convicted:
- A. Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
 - B. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency; (See Appendix A);
- VII. Made a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs I through VI.

Commonwealth of Kentucky, State Government

Organization Name

Brian J. Crall, Secretary, Personnel Cabinet

Name and Title of Authorized Representative


Signature

September 28, 2006

Date

STATE AGENCIES FEDERAL FUNDING SOURCES 2006

(as of September 30, 2006)

STATE AGENCY

FEDERAL FUNDING AGENCY

General Government Cabinet

Department of Agriculture

U.S. Department of Agriculture
Environmental Protection Agency
U.S. Department of Homeland Security

Department of Military Affairs

U.S. Department of Defense
U.S. Department of Transportation
U.S. Department of Labor
U.S. Department of Health & Human Services
U.S. Department of Education
U.S. Department of Homeland Security

Governor's Office of Local Development

Community Development Block Grant
Appalachian Regional Commission
Recreation Trails Program
Land & Water Conservation Fund

Kentucky Commission on Human Rights

U.S. Department of Housing & Urban Development
Equal Employment Opportunity Commission

Kentucky Department of Veteran's Affairs

U.S. Department of Veteran's Affairs

Office of the Governor

U.S. Department of Homeland Security

Office of Homeland Security

U.S. Department of Homeland Security

Office of Attorney General

Medicaid Fraud & Abuse Control

U.S. Department of Health & Human Services.

Transportation Cabinet

Federal Highway Administration
Federal Transit Administration
Federal Aviation Administration (these grants are issued directly to local airports)

Federal Emergency Management Agency
Federal Motor Carrier Safety Administration
Appalachian Regional Commission
U.S. Department of Homeland Security
National Highway Traffic & Safety Administration
Research and Special Programs Administration
(US DOT)

Economic Development Cabinet

U.S. Department of Defense

STATE AGENCIES FEDERAL FUNDING SOURCES 2006

(as of September 30, 2006)

Finance & Administration Cabinet

Kentucky Higher Education Assistance Authority	U.S. Environmental Protection Agency
Commonwealth Office of Technology	U.S. Department of Education
Office of Geographic Information Systems	NASA
Office of the Controller	U.S. Department of the Interior
	U.S. Department of Justice
	U.S. Health & Human Services
	U.S. Department of Agriculture

Commerce Cabinet

Department of Fish and Wildlife	U.S. Department of the Interior
	U.S. Fish and Wildlife Service
	U.S. Department of Agriculture
	Environmental Protection Agency
	U.S. Coast Guard
	U.S. Army Corps of Engineers
	Tennessee Valley Authority
Kentucky Arts Council	National Endowment for the Arts
Kentucky Center for the Arts	National Endowment for the Arts
	U.S. Department of Education
Kentucky Heritage Council	U.S. Department of the Interior
	National Park Service
Kentucky Historical Society	Institute of Museum Services
	Institute of Museum & Library
	National Endowment for the Arts
	National Endowment for the Humanities
	U.S. Department of Education
Office of Energy Policy	U.S. Department of Energy

Education Cabinet

Department of Education	U.S. Department of Education
	U.S. Department of Health & Human Services
	U.S. Department of Agriculture
Educational Professional Standards Board	U.S. Department of Defense
	U.S. Department of Education
Kentucky Dept. of Libraries & Archives	Institute for Museum & Library Services
	National Historic Publications & Records
	Commission

STATE AGENCIES FEDERAL FUNDING SOURCES 2006

(as of September 30, 2006)

Kentucky Educational Television (KET)

U.S. Department of Commerce (NITA/PTFP)

U.S. Department of Agriculture (Public Television Station Digital Transition Grant Program)

Department for Workforce Investment

Workforce Development Cabinet (DTE-HZ)
Technical Education-Hazard, KY

Perkins

Workforce Development Cabinet (DTE-MD)
Technical Education-Madisonville, KY

Perkins

Environmental and Public Protection Cabinet

U.S. Department of Labor

Environmental and Public Protection (DAS)

U.S. Environmental Protection Agency

U.S. Department of Interior Office of Surface Mining Reclamation & Enforcement

Federal Emergency Management Agency (FEMA)

U.S. Department of Energy

U.S. Department of Defense

U.S. Department of Homeland Security

U.S. Housing and Urban Development

U.S. Department of Justice

U.S. Department of Transportation

U.S. Department of Agriculture

U.S. Department of Health & Family Services

U.S. Department of Labor

U.S. Department of Agriculture Forest Service

Health and Family Services Cabinet

Department of Agriculture

Department for Health and Human Services

Department of Energy

Department of Education

Corporation for National and Community Services

Environmental Protection Agency

Department of Labor

Social Security Administration

Department of Defense

Department of Justice

Federal Emergency Management Agency (FEMA)

Justice and Public Safety Cabinet

U.S. Department of Justice

Department of Criminal Justice Training

U.S. Department of Homeland Security

STATE AGENCIES FEDERAL FUNDING SOURCES 2006

(as of September 30, 2006)

Justice and Public Safety (cont.)

Department of Public Advocacy

U.S. Department of Health and Human
Services

U.S. Department of Education

U.S. Department of Labor

Social Security Administration

Department of Juvenile Justice

U.S. Department of Justice

U.S. Department of Health and Human Services

U.S. Department of Agriculture

U.S. Department of Education

Kentucky State Police

U.S. Department of Homeland Security

U.S. Department of Justice

U.S. Department of Transportation

U.S. Department of Health & Human Services

U.S. Office of National Drug Control Policy

Kentucky Vehicle Enforcement

MCSAP

Governor's Highway Safety

Homeland Security

Justice Administration

Local Law Enforcement Block Grant

Marijuana Eradication

High Intensity Drug Trafficking Area