PERSONNEL CABINET

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Brian J. Crall
Secretary

MEMORANDUM

PERSONNEL MEMO 07-07

TO: Cabinet Secretaries
Agency Heads
Personnel Executives

FROM: Brian J. Crall, Secretary

DATE: March 30, 2006

SUBJECT: **Primary Election-May 22, 2007**

Kentucky's primary election will be held on Tuesday, May 22, 2007. There are candidates of each political party seeking statewide office on the primary ballot as well as judicial candidates seeking a nonpartisan office in the following counties: Adair, Allen, Bell, Bourbon, Breathitt, Casey, Clark, Clay, Clinton, Cumberland, Estill, Garrard, Green, Hardin, Hopkins, Jackson, Knox, Laurel, Lee, Leslie, Lincoln, Madison, Marion, McCreary, Metcalfe, Monroe, Nelson, Powell, Pulaski, Rockcastle, Russell, Scott, Simpson, Taylor, Washington, Wayne, Whitley, Wolfe, and Woodford.

Prior to the primary election, a copy of the counties' sample ballots will be posted on the Secretary of State website: www.sos.ky.gov.

In accordance with Ky. Const. Section 148, KRS 118.035 and the voting leave regulations, 101 KAR 2:102, Section 7 and 101 KAR 3:015, Section 7, all employees who are entitled to vote, otherwise scheduled to work during the hours that the polls are open, and request leave in advance shall be granted four (4) hours of leave to do so. Employees voting absentee may be granted this leave, if an advance request is made on the day they appear before the clerk to apply for the absentee ballot except as noted below.

KRS 118.035 states that any qualified voter who exercises his right to voting leave but fails to vote under circumstances that did not prevent him from voting may be subject to disciplinary action. An employee appointed to serve as an Election Officer may receive voting leave not to exceed a total of seven and one-half (7.5) hours for a designated

election to attend training or for service as an Election officer, provided that such leave is requested in advance, KRS 118.035(4).

Further, this notice should be made available to all affected employees by email if they have an account and conspicuously posted in every worksite. If you have any questions regarding the voting leave policy, please direct them to Thomas B. Stephens, Executive Director, Office of Legal Services in the Personnel Cabinet at (502) 564-7430.