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MEMORANDUM

PERSONNEL MEMO 07-32

TO: Cabinet Secretaries
Agency Heads
Personnel Executives

FROM: Brian J. Crall, Secretary

DATE: November 27, 2007

SUBJECT: Local Option Election-Lee County

A Local Option Election will be held on Tuesday, January 15, 2008 at all the precincts in Lee County.

Only those citizens who have registered to vote and who reside in Lee County shall be entitled to vote in this local option election.

In accordance with Section 148 of the Kentucky Constitution, KRS 118.035 and the voting leave regulations, 101 KAR 2:102, Section 7 and 101 KAR 3:015, Section 7, all employees who are entitled to vote, who are otherwise scheduled to work during the hours that the polls are open, and who request leave in advance shall be granted four (4) hours of voting leave to cast their vote. Employees voting absentee may be granted this leave if a request is made in advance of the day they appear before the clerk to apply for the absentee ballot, except as noted below.

KRS 118.035 states that any qualified voter who exercises their right to voting leave but fails to vote under circumstances that did not prevent them from voting may be subject to disciplinary action. An employee appointed to serve as an Election Officer may receive voting leave not to exceed a total of seven and one-half (7.5) hours (based on a 37.5 hour work week) or eight (8) hours (based on a 40 hour work week) for a designated election to attend training and for service as an Election Officer, provided that such leave is requested and approved in advance.

If you have any questions regarding the voting leave policy, please direct them to Thomas B. Stephens, Executive Director, Office of Legal Services in the Personnel Cabinet at (502) 564-7430.