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Governor

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**Nikki R. Jackson**  
Secretary

**MEMORANDUM**

**PERSONNEL MEMO 08-02**

**TO:** Cabinet Secretaries  
Agency Heads  
Personnel Administrators

**FROM:** Nikki R. Jackson, Secretary 

**DATE:** January 18, 2008

**SUBJECT:** Special Elections & Local Option Election

A Special Election will be held on Tuesday, February 5, 2008 at the following precincts:

Special Election-6<sup>th</sup> House District: Counties of Lyon, Marshall and McCracken  
Special Election 95<sup>th</sup> House District: County of Floyd (part of Floyd)  
Special Election-30<sup>th</sup> Senate District: Counties of Bell, Harlan, Leslie, and Perry

A Local Option Election will be held in the following precincts in Hopkins County on Tuesday, February 5, 2008:

Dawson 28-F228  
Dawson 29-F229  
Dawson 30-F230

Only those citizens who have registered to vote and who reside in these counties shall be entitled to vote in these special elections.

In accordance with Section 148 of the Kentucky Constitution, KRS 118.035 and the voting leave regulations, 101 KAR 2:102, Section 7 and 101 KAR 3:015, Section 7, all employees who are entitled to vote, who are otherwise scheduled to work during the hours that the polls are open, and who request leave in advance shall be granted four (4) hours of voting leave to cast their vote. Employees voting absentee may be granted this leave if a request is made in advance of the day they appear before the clerk to apply for the absentee ballot, except as noted below.

KRS 118.035 states that any qualified voter who exercises their right to voting leave but fails to vote under circumstances that did not prevent them from voting may be subject to disciplinary action. An employee appointed to serve as an Election Officer may receive voting leave not to exceed a total of seven and one-half (7.5) hours (based on a 37.5 hour work week) or eight (8) hours (based on a 40 hour work week) for a designated election to attend training and for service as an Election Officer, provided that such leave is requested and approved in advance.

If you have any questions regarding the voting leave policy, please direct them to Daniel F. Egbers, Executive Director, Office of Legal Services in the Personnel Cabinet at (502) 564-7430.