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**Nikki R. Jackson**  
Secretary

**MEMORANDUM**

**PERSONNEL MEMO 08-07**

**TO:** Cabinet Secretaries  
Deputy Secretaries  
Agency Heads  
Commissioners  
Directors

**FROM:** Nikki R. Jackson, Secretary 

**DATE:** April 4, 2008

**RE:** KCPM Applications Request

The Governmental Services Center (GSC) has an opportunity for you to develop your employees who are supervisors/managers, or those you have identified for management. We are accepting applications to the Kentucky Certified Public Managers® Program (KCPM) for the 2008 summer and fall sessions.

The KCPM program is a nationally accredited management development program specifically for managers in state and local government. The program's primary goal is to improve the performance of public sector managers and the organizational performance of government. It is a comprehensive course of study by which public managers can acquire and apply the best practices and theory to their management behaviors and strategies using prescribed sets of professional standards. The curriculum uses theory as the foundation and applies it to practical problems facing the participant, their agency/department, and the citizens. The National Certified Public Manager® consortium monitors and accredits the member programs. Only accredited programs are authorized to award the Certified Public Manager® designation.



An Equal Opportunity Employer M/F/D

The Kentucky Certified Public Manager® Program has many different benefits to both the participants and their respective agencies. Some of the many benefits to KCPM participants include the following:

- ✓ The enhancement of personal leadership strengths
- ✓ An increase in intergovernmental networks and communication
- ✓ An increase in personal effectiveness
- ✓ Innovative solutions
- ✓ The promotion of quality in public service
- ✓ Successful graduates are eligible for membership in the American Academy of Certified Public Managers

The program consists of at least 300 hours of structured learning activities. Such learning activities may include, however, are not limited to application projects, Kentucky State University courses, GSC workshops/courses, legislative observations, and other approved conference training. In addition, there must be a requirement for a written demonstration of participants' effectiveness in applying core materials to their job environment. Lastly, the program must provide substantive evaluation of all major curriculum objectives.

The Kentucky Certified Public Managers® Program applications are found on our web page at:

(<http://personnel.ky.gov/NR/rdonlyres/03FD480B-9CA6-447E-8DFD-BB79F54AB2B6/0/KCPMFormJuly07.doc> )

If you would like to know more about the Kentucky Certified Public Manager® Program, please visit GSC's website at:

(<http://personnel.ky.gov/gsc/cpm/>)