



Steven L. Beshear
Governor

PERSONNEL CABINET

501 High Street, 3rd Floor
Frankfort, Kentucky 40601
Phone (502) 564-7430
Fax (502) 564-7603
www.personnel.ky.gov

Nikki R. Jackson
Secretary

MEMORANDUM

PERSONNEL MEMO 08-19

TO: Cabinet Secretaries
Deputy Secretaries
Agency Heads
Commissioners
Directors

FROM: Nikki R. Jackson, Secretary 

DATE: July 23, 2008

RE: KCPM Applications Request

The Governmental Services Center (GSC) is pleased to announce they are accepting applications to the Kentucky Certified Public Managers® Program (KCPM) for the 2008 fall session. The application deadline for the fall enrollment is August 1st, with orientation on August 6, 2008.

The KCPM program is a nationally accredited management development program specifically for state and local government. The program's primary goal is to improve the performance of public sector managers and the organizational performance of government. It is a comprehensive course of study that helps public managers acquire and apply the best practices and theories to their management behaviors using professional standards. The curriculum uses theory as the foundation and applies it to practical problems facing the participant, their agency/department, and the citizens. The National Certified Public Manager® consortium monitors and accredits the member programs. Only accredited programs are authorized to award the Certified Public Manager® designation.

The Kentucky Certified Public Manager® Program has many different benefits to both the participants and their respective agencies. Some of the many benefits to KCPM participants include the following:

- ✓ The enhancement of personal leadership strengths
- ✓ An increase in intergovernmental networks and communication



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- ✓ An increase in personal effectiveness
- ✓ Successful graduates are eligible for membership in the American Academy of Certified Public Managers

Benefits for the Agency are:

- ✓ Innovative solutions
- ✓ Quality candidates for promotion
- ✓ Professional and technical skill enhancement

The program consists of at least 300 hours of structured learning activities. Such learning activities include, application of skill projects, five Kentucky State University courses, GSC workshops/courses, legislative observations, and approved outside conference training. In addition, participants participate in a Capstone project from a state agency.

The KCPM program is a great opportunity to develop your employees who are managers, or those you have identified for management. Current and past participants that complete the program tell us that the information has been extremely helpful in performing their role as a supervisor. "CPM has made me more aware of the changing responsibilities of the manager," said one participant.

The Kentucky Certified Public Managers® Program application is found on our web page: (<http://personnel.ky.gov/NR/rdonlyres/03FD480B-9CA6-447E-8DFD-BB79F54AB2B6/0/KCPMFormJuly07.doc>)

If you would like to know more about the Kentucky Certified Public Manager® Program, please visit GSC's website at: (<http://personnel.ky.gov/gsc/cpm/>) or call Katy Cave (502) 564-7455 ext. 253.