



COMMONWEALTH OF KENTUCKY
PERSONNEL CABINET
State Office Building
501 High Street, 3rd Floor
FRANKFORT, KY 40601
(502) 564-7430

STEVE BESHEAR
GOVERNOR

TIM LONGMEYER
SECRETARY

MEMORANDUM

PERSONNEL MEMO 11-20

To: Cabinet Secretaries
Agency Heads
Constitutional Officers
HR Administrators

From: Tim Longmeyer, Secretary *TML*

Date: October 31, 2011

Re: UPDATE - Laid-off Employees with Re-employment Status (PM 06-24)

This memorandum serves as an update to the 2006 Personnel Memorandum (PM 06-24) which advised agencies of the re-employment rights of certain laid-off employees. Despite significant placement efforts, employees were laid off from the Oakwood facility by the Cabinet for Health and Family Services (CHFS) effective October 31, 2006.

At the time of lay-off, the impacted employees received re-employment rights. Re-employment rights exist for five (5) years and include the right to be considered for any open KRS Chapter 18A merit position for which the employee qualifies with the distinction of a "re-employment candidate."

Please be advised that November 1, 2011 marks the end of the five-year period of time for those re-employment rights. These individuals may still apply for vacant merit positions, but will not be designated as a "re-employment candidate." All individuals have been notified of the expiration of these rights.

The Personnel Cabinet is pleased to report that 114 of these impacted individuals were re-employed in state government since 2006.

Thank you for your continued adherence to the merit protections of all employees, as well as your assistance in these particular efforts.



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