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MEMORANDUM

PERSONNEL MEMO 19-10

To: Cabinet Secretaries
Agency Heads
Constitutional Officers
HR Administrators

From: Thomas B. Stephens, Secretary 

Date: August 7, 2019

Re: Changes to Initial Probationary Periods

The Personnel Cabinet is in the process of requesting that the Personnel Board amend administrative regulation 101 KAR 1:325 to change the initial probationary period for certain job classifications when appropriate. The Personnel Cabinet requests that all agencies review their job classes to determine whether there is a need to extend or shorten any probationary period.

Please submit requests to change initial probationary periods in writing, signed by the agency head, to Rebecca Ogden (contact information below) no later than close of business on Friday, August 30, 2019. Your request should include a detailed rationale for the proposed change. The Personnel Cabinet will review agency submissions and make recommendations to the Personnel Board on proposed changes for the October 2019 Personnel Board meeting.

Thank you for your attention to this matter.

For submission of written requests and all questions:
Rebecca Ogden, Classification & Compensation Branch Manager
Personnel Cabinet
Department of Human Resources Administration
Division of Employee Management
501 High Street, 3rd Floor
Frankfort, Kentucky 40601
(502) 564-6865 or RebeccaS.Ogden@ky.gov