



Commonwealth of Kentucky Personnel Cabinet

Matthew G. Bevin, Governor

Thomas B. Stephens, Secretary

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Gillis to serve as Personnel Cabinet Ombudsman

Will oversee Personnel Cabinet's TipLine.ky.gov submissions

FRANKFORT, Ky. (June 13, 2017) - Larry Gillis has been appointed to serve as an ombudsman for the Personnel Cabinet and will serve as liaison to handle tips through the new Red Flag Reporting System. The system was established by the Finance and Administration Cabinet and provides an avenue for state employees and others to report questionable activities within state government.

As part of this role, Larry will field, investigate and respond to concerns raised by state employees. He will clarify policies, regulations and statutes, direct individuals to resources or options, facilitate meetings or other forms of communication, identify patterns that may exist across agency lines and help guide solutions, and recommend actions or changes to existing procedures.

Larry has nearly 25 years of experience in Kentucky state government, 20 of which have been in the area of human resources. He has served six different

agencies. He has been at the Personnel Cabinet since 2007 and was instrumental in implementing the Kentucky Human Resource Information System (KHRIS).

Larry served on the Kentucky Personnel Board as a merit employee representative from December 2008 to May 2017, including over six years as the Vice Chair of the Board. He was originally selected by members of the Board to finish an unexpired term in 2008, and he later won two statewide elections to the Board in 2010 and 2014. In his role on the Board, he participated in the review and action on over 1,000 cases. He also conducted several presentations to groups on the merit system, the Board and the processes.

He is a member of IPMA-HR (International Public Management Association for Human Resources), and is currently serving on the national Executive Council. He holds Senior Certified Professional designations from both IPMA-HR, and SHRM (Society for Human Resource Management). Larry also earned the Certified Public Manager designation from the Governmental Services Center. He has a bachelor's degree from the University of Kentucky with a major in history and minor in political science, and a master's in public administration with an emphasis in personnel management from Kentucky State University.

"Larry's extensive experience in state government, his knowledge of human resources, and his passion for serving state employees will serve him well in this new capacity," said Personnel Cabinet Secretary Thomas Stephens. "There is no one better prepared to take on this role."

"I'm honored to have been selected for this position, and I appreciate the opportunity. I'm looking forward to assisting my fellow state employees in any way possible," Larry said.

Additional information is available here <https://personnel.ky.gov/>