



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

WELDER

Job Number: 20000446

Job Code: 11560V230916

Job Group: 1100 - MAINTENANCE AND TRADES

Job Established: 01/16/1999

Job Revised: 09/16/2023

Grade: 10 Salary (MIN - MID):

\$15,438-\$23,157 - Hourly

\$2,508.68-\$3,763.02 - 37.5 Hr. Monthly Salary

\$2,675.92-\$4,013.88 - 40 Hr. Monthly Salary

Special Entrance Rate:

\$15.577 - Hourly

\$2,531.28 - 37.5 Hr. Monthly Salary

\$2,700.00 - 40 Hr. Monthly Salary

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months, except as provided in KRS 18A.111.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Performs acetylene, brazing and electrical arc welding work; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

High school graduate

EXPERIENCE, TRAINING, OR SKILLS:

Two years of welding, welding technology, or welding fabrication experience.

Substitute EDUCATION for EXPERIENCE:

Additional education in a related field will substitute for the required experience on a year-for-year basis.

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SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must be 18 years of age.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Lays out, cuts, and fits material for welding in a professional manner. Pre-heats and cleans materials. Performs all types of welding, straightening, and grinding, including such work as major auto body repair, major heavy and special equipment repair (shovels, buckets, dozer blades, etc.), boiler maintenance and repair, and metal constructions needed. Uses acetylene and electrical arc as required to perform highly skilled repairs. Brazes non-ferrous metals. Uses professional expertise to inspect, brush, and grind welds.

UNIQUE PHYSICAL REQUIREMENTS:

Work involves risks inherent to welding and the use of acetylene and electrical arc.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Typical working conditions for a specific position may be listed on the individual position description.

ADDITIONAL REQUIREMENTS:

Upon employment, employees in this job classification may be required to maintain a valid driver's license and may be required to drive a licensed vehicle. This status may be necessary for the length of time in this job classification. If this is necessary, it will be listed in the specific position description for the position at issue. Applicants and employees in this job classification may be required to submit to a drug- screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.