



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

GOLF COURSE SUPERINTENDENT

Job Number: 20000539

Job Code: 15060V230916

Job Group: 1500 - PARKS AND RECREATION

Job Established: 04/01/1995

Job Revised: 09/16/2023

Grade: 14 Salary (MIN - MID):

\$22,602-\$33,903 - Hourly

\$3,672.84-\$5,509.24 - 37.5 Hr. Monthly Salary

\$3,917.68-\$5,876.52 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 9 months, except as provided in KRS 18A.111.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Oversees all phases of golf maintenance and agronomic operations, cost control, and personnel of an assigned state park golf course. Supervises staff and performs duties necessary in establishing and maintaining turf and all living infrastructure on the golf course and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

Graduate of a college or university with an associate degree in plant science, turf management or a related field.

EXPERIENCE, TRAINING, OR SKILLS:

One year experience as a Golf Course Assistant Superintendent.

Substitute EDUCATION for EXPERIENCE:

NONE

Substitute EXPERIENCE for EDUCATION:

Three years as a golf course superintendent or golf course assistant superintendent in addition to a Certificate of Turfgrass Management from an accredited university can substitute for the required education.

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must possess and maintain a valid driver's license to qualify for employment in this job classification. Must obtain Kentucky Pesticide Applicator License within six months of employment. The N-18 Pesticide Applicators License required by this position can be obtained by passing the test administered by the Kentucky Department of Agriculture. Must maintain any required

licensure(s), certification(s), or other credentials for the length of employment in this job classification. Employing agency is responsible for ensuring employee possesses and maintains required licensure(s), certification(s), or other credentials.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Responsible for all phases of golf maintenance and agronomic operations, cost control, and personnel. Supervises employees and assists in the care and maintenance of the turf, ornamental plants, shrubs, trees, and wetlands on the facility grounds. Develops and implements maintenance work plans on a daily/weekly/annual basis to meet agronomic needs of the golf course with consideration to the golfer usage and other guest related activities. Oversees the use and maintenance of the golf course irrigation system and all turf maintenance equipment (mowers, sprayers, tractors, aerators, utility vehicles, golf carts, etc.). Creates and manages the golf course maintenance budget to control costs and optimize the quality of the golf product within the parameters of a budget. Recruits, hires, and supervises golf maintenance staff. Oversee all in-house projects required to manage the golf course and provides close oversight of all projects involving outside contractors.

UNIQUE PHYSICAL REQUIREMENTS:

Any unique physical requirements necessary to perform the duties of a specific position will be listed on the individual position description, if applicable.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Work is typically performed outside in a variety of climatic conditions. Work involves use of potentially toxic materials such as insecticides, fungicides, and fertilizers.

ADDITIONAL REQUIREMENTS:

Upon employment, employees in this job classification may be required to drive a licensed vehicle. Applicants and employees in this job classification may be required to submit to a drug-screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.