



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

PARKS TURF GRASS MANAGEMENT SPECIALIST

Job Number: 20000540

Job Code: 15080V250116

Job Group: 1500 - PARKS AND RECREATION

Job Established: 12/16/1989

Job Revised: 01/16/2025

Grade: 15 Salary (MIN - MID):

\$24,863-\$37,295 - Hourly

\$4,040.24-\$6,060.44 - 37.5 Hr. Monthly Salary

\$4,309.60-\$6,464.48 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months, except as provided in KRS 18A.111.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Manages the maintenance and agronomy of state park golf courses. Provides direction and consultative services to Golf Course Superintendents throughout a designated area of the Commonwealth concerning the care of turf grasses; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

Graduate of a college or university with a bachelor's degree in plant science, or a related field, with an area of concentration in turf grass management.

EXPERIENCE, TRAINING, OR SKILLS:

Five years of experience on a regulation golf course as a golf course superintendent.

Substitute EDUCATION for EXPERIENCE:

NONE

Substitute EXPERIENCE for EDUCATION:

Two additional years of experience as a golf course superintendent will substitute for two years of the education requirement.

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must possess and maintain a valid driver's license to qualify for employment in this job classification. Must obtain Kentucky Pesticide Applicator License within six months of employment. The N-18 Pesticide Applicators License required by this position can be obtained by passing the test administered by the Kentucky Department of Agriculture. Must maintain any required

licensure(s), certification(s), or other credentials for the length of employment in this job classification. Employing agency is responsible for ensuring employee possesses and maintains required licensure(s), certification(s), or other credentials.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Supervises, guides, and directs the care of turf grasses on state parks golf courses. Detects, identifies, and corrects turf and operational problems. Advises Golf Course Superintendents of potential problems identified during visits. Provides immediate direction and produces reports following visits which include current and future needs and necessary actions for the golf course. Trains and assists the Golf Course Superintendents in the performance of routine care and maintenance of turf grass. Coordinates the taking of soil samples for testing and interprets test results to determine proper fertilization, pH, and disease control for turf grasses. Provides work plans and programs for management of turf grass to include planting, fertilizing, spraying, and top dressing of greens, tees, and fairways. Coordinates with parks purchasing agents for the selection and ordering of chemicals and supplies relating to turf grasses. Inspects turf maintenance machinery and equipment to determine their operating condition and repair needs. Recommends the purchase of specific types of equipment for use on turf grass. Maintains operating records and submits oral and written reports to management concerning turf grass activities. Writes reports, summaries, and recommendations pertaining to golf course turf grass development. Trains golf course maintenance personnel in the proper handling and use of the above-mentioned chemicals.

UNIQUE PHYSICAL REQUIREMENTS:

Any unique physical requirements necessary to perform the duties of a specific position will be listed on the individual position description, if applicable.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Work is typically performed outside in a variety of climatic conditions. Work involves use of potentially toxic materials such as insecticides, fungicides, and fertilizers. Frequent travel is required throughout the designated geographic area served.

ADDITIONAL REQUIREMENTS:

Upon employment, employees in this job classification may be required to drive a licensed vehicle. Applicants and employees in this job classification may be required to submit to a drug-screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.