



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

GAME WARDEN CAPTAIN

Job Number: 20000614

Job Code: 20080V260716

Job Group: 2000 - FISH AND WILDLIFE ENFORCEMENT

Job Established: 06/16/1982

Job Revised: 07/16/2026

Grade: 20 Salary (MIN - MID):

\$39,254-\$58,881 - Hourly

\$6,378.78-\$9,568.16 - 37.5 Hr. Monthly Salary

\$6,804.04-\$10,206.04 - 40 Hr. Monthly Salary

Special Entrance Rate:

\$43.618 - Hourly

\$7,087.86 - 37.5 Hr. Monthly Salary

\$7,560.38 - 40 Hr. Monthly Salary

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months, except as provided in KRS 18A.111.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Under direction, has command of fish and wildlife and/or boating law enforcement activities in an assigned region or has command of and oversees multiple division programs on a statewide basis; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

High School graduate.

EXPERIENCE, TRAINING, OR SKILLS:

Must have twelve years of consecutive Kentucky Department of Fish and Wildlife Resources (KDFWR) law enforcement experience, with at least one (1) year of experience as a Game Warden Lieutenant.

Substitute EDUCATION for EXPERIENCE:

NONE

Substitute EXPERIENCE for EDUCATION:

NONE

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must be twenty-one years of age. Must possess and maintain a valid driver's license to qualify for employment in this job classification. Employees in this job classification are subject to the provisions of Kentucky Revised Statute (KRS) Chapter 15 and Kentucky Administrative Regulation (KAR) 503 KAR 1:140 relating to peace officer certification as administered by the Kentucky Law Enforcement Council. Will be required to carry and/or use a firearm; applicant must not be prohibited from the purchase, receipt or possession of firearms, ammunition, or both pursuant to applicable federal or state law while employed in this job

classification; applicant must complete all required firearms safety training courses offered or approved by the hiring agency. Must maintain any required licensure(s), certification(s), or other credentials for the length of employment in this job classification. Employing agency is responsible for ensuring employee possesses and maintains required licensure(s), certification(s) or other credentials.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Plans, supervises, and has responsibility for the assignment, work performance, and discipline of all subordinates in assigned program areas. Has responsibility for the maintenance and care of all departmental equipment issued to law enforcement personnel. Serves as liaison between the agency and the courts, other personnel, and the central office. Has responsibility for ensuring an effective communication system. Keeps abreast of all problem areas or incidents within the organizational unit and relays pertinent information to agency supervisory personnel. Investigates complaints, allegations, or any negative incidents reported by citizens. Performs law enforcement duties as directed by agency management. Prepares and maintains various types of reports. Assists in the prosecution and enforcement of all state and federal boating and fish and wildlife laws and regulations.

UNIQUE PHYSICAL REQUIREMENTS:

Must have the ability to run, swim, bend, stoop, lift, push and pull heavy objects and individuals. Must be able to be trained in the use of weapons and defensive tactics and in the use of other law enforcement related equipment.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Conditions are consistent with other law enforcement officers. Incumbents working in this job title spend the majority of time working outdoors in all types of weather conditions.

ADDITIONAL REQUIREMENTS:

Upon employment, employees in this job classification may be required to drive a licensed vehicle. Applicants and employees in this job classification may be required to submit to a drug-screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.