



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

YOUTH WORKER I

Job Number: 20001171

Job Code: 22690V231016

Job Group: 2200 - CORRECTIONS

Job Established: 06/01/1997

Job Revised: 09/02/2025

Grade: 10 Salary (MIN - MID):

\$15,438-\$23,157 - Hourly

\$2,508.68-\$3,763.02 - 37.5 Hr. Monthly Salary

\$2,675.92-\$4,013.88 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months, except as provided in KRS 18A.111.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

At the entry level, monitors court committed delinquent youth assigned to a group home, day treatment, or residential facility. Observes, and interacts with youth during their daily routines to ensure adherence to health and safety procedures; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

High school graduate.

EXPERIENCE, TRAINING, OR SKILLS:

NONE

Substitute EDUCATION for EXPERIENCE:

NONE

Substitute EXPERIENCE for EDUCATION:

NONE

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must possess a valid driver's license prior to employment in this job classification. Must successfully complete the Department of Juvenile Justice Training Academy within six months of employment. <https://djj.ky.gov/Pages/index.aspx>. Must maintain any required licensure(s), certification(s), or other credentials for the length of employment in this job classification. Employing agency is responsible for ensuring employee possesses and maintains required licensure(s), certification(s) or other credentials.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Monitors youth in their daily routines (i.e., KP, classes, etc.). Observes and interacts with youths during study time, recreation, shower time, while transporting, and when asleep. Monitors sports and recreational activities. Participates in implementation of individual treatment plans. Monitors youth at school and while transporting. Monitors work details and demonstrates the proper use of tools and equipment. Interacts therapeutically with youths in developing living skills. Keeps a log of observations of behavior, disturbances, or other unusual events or circumstances of behavior that should be brought to the attention of workers on the next shift. Performs necessary tasks in the operation of the facility such as routine maintenance duties of building, maintaining supplies and linens, monitoring housekeeping and laundry functions. Checks security of building and grounds. Transports youth to and from other facilities or authorized places as necessary. Attends staff meetings and case conferences where policy and methods of treatment are developed. Provides written documentation for program policies. Physically restrains out-of-control youth. Provides transportation services in a 16+ passenger vehicle.

UNIQUE PHYSICAL REQUIREMENTS:

Incumbents must be able to exert physical effort in the proper restraint of residents based on behavior. May perform physical efforts in assisting youth with recreational and work-related projects. May exert physical effort in the performance of routine maintenance duties.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Typically works in a day treatment, group home, or residential facility, or community office setting. May be exposed to hazards and dangers associated with operating a motor vehicle while providing transportation services.

ADDITIONAL REQUIREMENTS:

Upon employment, employees in this job classification may be required to drive a licensed vehicle and may be required to obtain a Commercial Driver's License. This status may be necessary for the length of time in this job classification. If this is necessary, it will be listed in the specific position description for the position at issue. Applicants and employees in this job classification may be required to submit to a drug-screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.