



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

WILDLIFE BIOLOGIST IV

Job Number: 20001461

Job Code: 71540V230916

Job Group: 7100 - AGRICULTURAL AND WILDLIFE SCIENCE

Job Established: 06/16/1982

Job Revised: 09/16/2023

Grade: 16 Salary (MIN - MID):

\$27,348-\$41,022 - Hourly

\$4,444.06-\$6,666.08 - 37.5 Hr. Monthly Salary

\$4,740.32-\$7,110.48 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months, except as provided in KRS 18A.111.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Directs, researches, conducts and recommends best practices for general wildlife or species-specific habitat development, restoration, and species management activities. Identifies and implements survey sites for habitat and wildlife population management. Conducts habitat management, research, and surveys on wildlife species; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

Graduate of a college or university with a bachelor's degree in a biological science, wildlife biology, fish and wildlife management, conservation biology, natural resources, environmental sciences, or related field.

EXPERIENCE, TRAINING, OR SKILLS:

Must have five years of professional experience in wildlife management, wildlife biology and/or a related field.

Substitute EDUCATION for EXPERIENCE:

A master's degree in wildlife management, wildlife biology or a related field will substitute for one year of the required experience. A PhD degree in wildlife management, wildlife biology or a related field will substitute for two years of the required experience.

Substitute EXPERIENCE for EDUCATION:

NONE

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must possess a valid driver's license prior to employment in this job classification. Must maintain any required licensure(s),

certification(s), or other credentials for the length of employment in this job classification. Employing agency is responsible for ensuring employee possesses and maintains required licensure(s), certification(s) or other credentials.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Directs, conducts, researches and recommends best practices for general wildlife or species-specific habitat development, restoration, and species management activities. Provides support to Wildlife Program Coordinators; provides information and feedback regarding species-specific recommendations on seasons, rules, and regulations based on survey, harvest, and research numbers. Identifies and implement surveys for habitat & wildlife population management. Maintains, promotes, and expands relationships and partnerships with other agencies, organizations, constituent groups, and sportsmen's clubs. Plans and writes scientific reports and articles regarding surveys and on wildlife management practices. May supervise technicians or professional biological personnel. Conducts all or species specific wildlife surveys and studies within a geographic area. Provides technical assistance to all groups and landowners in planning wildlife habitat improvements. Serves as a departmental specialist in an area of wildlife biology. Operates biological check stations to determine the age, reproductive success and physical condition of wildlife harvested by hunters. Manages wildlife areas or specific species which includes planning wildlife management practices, preparing short and long-term plans, preparing annual reports and coordinating activities with the landowners. Plans and obtains bids and prepares contracts for mowing woodland openings, sharecropping and maintaining access roads. Investigates sightings of rare or endangered species and instances of wildlife disease. Assists in wildlife stocking activities. Maintains records of work performed as required by federal aid program. Prepares reports of survey and development activities. Traps wildlife for identification purposes.

UNIQUE PHYSICAL REQUIREMENTS:

Must be able to carry 25 lbs. of equipment several hundred yards. Must be able to run, climb or otherwise protect self from wildlife such as elk and bear. Must be able to traverse rough and mountainous terrain with equipment.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Spends majority of time outdoors. Must be able to traverse rough and mountainous terrain with equipment.

ADDITIONAL REQUIREMENTS:

Upon appointment, employees in this class may be required to maintain a valid driver's license and may be required to drive a licensed vehicle. This status may be necessary for the length of time in this class. If this is necessary, it will be listed in the specific position description for the position at issue. Applicants and employees in this job title may be required to submit to a drug-screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.