



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

TREE NURSERY AIDE

Job Number: 20001479

Job Code: 72020V231216

Job Group: 7200 - FORESTRY

Job Established: 02/01/1983

Job Revised: 12/16/2023

Grade: 10 Salary (MIN - MID):

\$15,438-\$23,157 - Hourly

\$2,508.68-\$3,763.02 - 37.5 Hr. Monthly Salary

\$2,675.92-\$4,013.88 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months, except as provided in KRS 18A.111.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Performs the work of tree nursery aides; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

High school diploma or GED

EXPERIENCE, TRAINING, OR SKILLS:

One year of agriculture, horticulture, tree care, or farm operations experience.

Substitute EDUCATION for EXPERIENCE:

Additional education or training in agriculture, horticulture, tree care, forestry, or farm operations will substitute for the experience on a year for year basis.

Substitute EXPERIENCE for EDUCATION:

NONE

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

NONE

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

May assign work to seasonal nursery workers. Assists nursery superintendent with the supervision of seasonal nursery workers. Prepares ground for seed beds and weeds seed beds. Irrigates seedlings. Collects, extracts and processes tree seeds. Travels to other states to deliver and pick up tree seedlings. Performs control measures for insects and diseases. Participates in forest fire suppression.

UNIQUE PHYSICAL REQUIREMENTS:

Must be able to bend, stoop, stand, climb, crawl, lift, carry, and walk long distances. Exposed to hazards associated with a farming operation. Work is performed in all weather conditions.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Work is typically performed in a tree nursery setting.

ADDITIONAL REQUIREMENTS:

Upon employment, employees in this job classification may be required to maintain a valid driver's license and may be required to drive a licensed vehicle. This status may be necessary for the length of time in this job classification. If this is necessary, it will be listed in the specific position description for the position at issue. Applicants and employees in this job classification may be required to submit to a drug- screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.