



# COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

## FISH AND WILDLIFE FORESTER IV

Job Number: 21002228

Job Code: 72570V230916

Job Group: 7200 - FORESTRY

Job Established: 02/16/2018

Job Revised: 09/16/2023

Grade: 16 Salary (MIN - MID):

\$27,348-\$41,022 - Hourly

\$4,444.06-\$6,666.08 - 37.5 Hr. Monthly Salary

\$4,740.32-\$7,110.48 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

### PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months, except as provided in KRS 18A.111.

**CHARACTERISTICS OF THE JOB:** *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Serves as an expert in all wildlife forestry activities. Consults with forest product industry professionals and represents the department in meetings. Provides functional supervision over the preparation and implementation of multiple annual and long-term forest management plans; and performs other duties as required.

### MINIMUM REQUIREMENTS:

#### **EDUCATION:**

Graduate of a college or university with a bachelor's degree in Forestry.

#### **EXPERIENCE, TRAINING, OR SKILLS:**

Must have five years of professional experience in forestry and/or wildlife forestry.

#### **Substitute EDUCATION for EXPERIENCE:**

A master's degree in forestry will substitute for one year of the required experience.

#### **Substitute EXPERIENCE for EDUCATION:**

NONE

#### **SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):**

Must possess a valid driver's license prior to employment in this job classification. Must maintain any required licensure(s), certification(s), or other credentials for the length of employment in this job classification. Employing agency is responsible for ensuring employee possesses and maintains required licensure(s), certification(s) or other credentials.

**EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION:** *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Performs expert level coordination of others in the planning and implementation of professional level forestry work for wildlife habitat management. Advises and assists regional and program coordinators and other senior staff in establishing wildlife forestry priorities. Designs wildlife forestry management tracking systems to evaluate priorities and accomplishments. Supervises staff in objectives and evaluates performance. Plans, performs, and oversees collection of field data for forest inventories and wildlife species surveys. Prepares comprehensive forest management plans encompassing management goals for forest wildlife species for multiple areas, regions, or programs. Plans, monitors, coordinates, and supervises implementation of regional and programmatic wildlife forestry projects, such as timber stand improvement, commercial timber harvest, prescribed burn, and tree planting projects. Prepares and maintains fiscal and administrative reports and annual operating budgets. Provides and directs technical guidance, assistance, and outreach efforts to agency staff, the public, and the media regarding wildlife forestry issues through oral and written communication. May operate and maintain heavy and technical equipment to include but not limited to skid steer, tree shears, chainsaws, and bulldozers necessary for forest wildlife practices. Compiles regional and statewide data and accomplishments, formulates monthly and annual reports, and makes presentations to agency staff and others. Fosters partnerships with forest products industry, conservation organizations, other state, local, and federal agencies, private landowners, and local user groups. Attends relevant trainings on wildlife forestry. Develops, oversees, or coordinates wildlife forestry trainings for agency staff and partner groups. Participates in and leads technical committees as representative of agency. Communicates with public through live radio, television and other media.

**UNIQUE PHYSICAL REQUIREMENTS:**

Must be able to carry 25 lbs. of equipment several hundred yards. Must be able to run, climb or otherwise protect self from wildlife such as elk and bear. Must be able to traverse rough and mountainous terrain with equipment.

**TYPICAL WORKING CONDITIONS:** *Incumbents in the job will typically perform their job duties under these conditions.*

Spends majority of time outdoors. Must be able to traverse rough and mountainous terrain with equipment.

**ADDITIONAL REQUIREMENTS:**

Upon employment, employees in this job classification may be required to drive a licensed vehicle. Applicants and employees in this job classification may be required to submit to a drug-screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

*The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.*