



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

ANIMAL CARE SPECIALIST II

Job Number: 21003530

Job Code: 71290V240416

Job Group: 7100 - AGRICULTURAL AND WILDLIFE SCIENCE

Job Established: 02/16/2022

Job Revised: 04/16/2024

Grade: 13 Salary (MIN - MID):

\$20,549-\$30,824 - Hourly

\$3,339.22-\$5,008.90 - 37.5 Hr. Monthly Salary

\$3,561.84-\$5,342.84 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months, except as provided in KRS 18A.111.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Responsible for the daily care of animals at Salato Wildlife Education Center. Works with nonvenomous captive species in performing general animal husbandry, conducting animal training, and enrichment demonstrations for the public. Learns to perform work with all species including large, dangerous, exotic, and venomous species OR Responsible for the daily care of the bison herd at Big Bone Lick State Park. Works with bison in performing animal husbandry, enrichment activities, and conducting tours for the public; performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

Graduate of a college or university with a bachelor's degree.

EXPERIENCE, TRAINING, OR SKILLS:

Two years of wildlife or habitat management/development or experience in veterinary clinic, kennel, stable, farm, aquarium, or zoo.

Substitute EDUCATION for EXPERIENCE:

NONE

Substitute EXPERIENCE for EDUCATION:

Experience in wildlife management, husbandry or training, veterinary clinic, kennel, farm, stable, aquarium, or zoo will substitute for the required education on a year-for-year basis.

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must possess a valid driver's license prior to employment in this job classification. Must become Cardiopulmonary Resuscitation

(CPR) and Blood borne Pathogens Certified within six months of employment. Must maintain any required licensure(s), certification(s), or other credentials for the length of employment in this job classification. Employing agency is responsible for ensuring employee possesses and maintains required licensure(s), certification(s) or other credentials.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Responsible for the daily care of animals at Salato Wildlife Education Center or the bison herd at Big Bone Lick State Park. Works with nonvenomous captive species to perform general husbandry for all assigned animals, which includes birds, mammals, reptiles, invertebrates, and amphibians. Conducts training and enrichment demonstrations for the public in coordination with education staff. Observes individual animal traits and behavioral characteristics. Assists in maintaining pumps, filters, holding tanks, and other equipment essential to indoor and outdoor exhibits. Orders supplies, codes receipts, and maintains related records. Prepares diets for animals, cleans and fills water containers, feeds animals as directed, and checks on animals daily for illness, injuries, and health. Inspects cages, grottos, and pens for structural defects and visitor/animal safety. Responsible for habitat repair and maintenance. Assists in the maintenance of mechanical equipment essential to living land and aquatic exhibits. Observes and creates daily records of animal behavior and health. Assists with veterinary procedures. Responsible for safe operations of equipment, motorized vehicles, and application of agricultural and aquatic chemicals. Observes bison behavior, breeding, and birthing of the park's bison herd. Plans and develops recreational and educational programming and conducting bison tours. Maintains health records and schedules veterinarian site visits and inoculations. Maintains trail areas for bison viewing ensuring the visibility of safety signage. Performs regular inspections and maintenance of fence lines, corral, water and troughs, and grain bin for structural defects and safety. Maintains bison facility with field fertilization, bush hogging, and other repairs.

UNIQUE PHYSICAL REQUIREMENTS:

Incumbent in this job classification is subject to continuous physical activity. Must be able to push, pull, bend, stoop, climb, crawl, walk, run, and throw heavy food and straw bales. Must be able to lift and carry a minimum of 50 pounds of equipment several hundred yards, traverse rugged terrain, and operate outdoors during inclement and sometimes extreme weather. Must be comfortable working hands-on with wildlife including large or exotic animals.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Incumbent working in this job classification must perform physical labor in an outdoor setting in varying, and sometimes extreme, weather conditions. Persons in this job classification work directly with animals as well as with a variety of heavy equipment and are exposed to the associated hazards. Rotating weekends and holidays required.

ADDITIONAL REQUIREMENTS:

Upon employment, employees in this job classification may be required to maintain a valid driver's license and may be required to drive a licensed vehicle. This status may be necessary for the length of time in this job classification. If this is necessary, it will be listed in the specific position description for the position at issue. Applicants and employees in this job classification may be required to submit to a drug- screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.